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4 DAYS ONLY! JUNE 22–25

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PLUS AN ADDITIONAL $500 TO
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Sportage EX Luxury shown

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Rondo EX-V6 Luxury shown

Sedona EX Luxury shown

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Offer(s) available on all new 2011 models through participating dealers to qualified customers who take delivery by June 25, 2011. Dealers may sell for less. Some conditions apply. Offers are subject to change without notice. See dealer for complete details. Vehicle images shown may include optional accessories and upgrades. All offers exclude licensing, registration, insurance, PPSA, applicable taxes and variable dealer administration fees (up to $699).**0% purchase financing available on all 2011 models on approved credit (OAC). Term varies by model and trim. Financing example based on 2011 Rondo (RN75IB) with a purchase price of $21,679. 0% financing for 60 months. Cost of borrowing is $0. Delivery and destination fee ($1,650) and other fees ($34) included. OMVIC fee, Environmental Fee and A/C Tax (where applicable) included. License, insurance, applicable taxes, variable dealer administration fees (up to $699), PPSA and registration fees are extra. Financing example excludes $1,000 loan credit. Retailer may sell for less. See dealer for full details. ♦"Don't Pay Until Fall" on select models (120-day payment deferral) applies to purchase financing offers on all models on approved credit (OAC) (2011 Sportage/Sorento/Borrego/Sedona excluded). No interest will accrue during the first 90 days of the finance contract. After this period, interest starts to accrue and the purchaser will repay the principal interest monthly over the term of the contract. §Bonus cash is available for all qualified customers who purchase and take delivery of a 2011/2012 Kia model between June 22-25, 2011. $750 bonus cash available on all 2011 or 2012 Kia Sportage/Sorento models and includes $250 dealer participation. $500 bonus cash available on all other 2011 or 2012 Kia models and includes $150 dealer participation. Bonus cash is deducted from negotiated price before taxes. Offer available at participating dealers on in-stock vehicles only. ‹Cash purchase price for 2011 Sedona (SD75IB) is $23,779/2011 Rondo (RN75IB) is $16,679 and includes a cash credit of $6,000/$5,000 ($5,000 includes $4,000 cash credit, $250 dealer participation and $750 Loyalty Bonus)/($6,000 includes $5,500 cash credit, and $500 dealer participation), delivery and destination fees of $1,650, OMVIC fee, Environmental Fee and Air Tax (where applicable) based on an MSRP of $29,799/$21,679. Cash purchase price excludes licensing, registration, insurance, PPSA and applicable taxes. Available at participating dealers. ¥Loyalty Bonus offer available on 2011 Kia Rondo models at a value of $750 for any current Kia owners towards the purchase or lease of a new 2011MY Rondo. Offer applicable to cash purchase, lease and purchase financing only before June 25, 2011. Offer is transferrable within same household only (must provide proof of address). Limit of one bonus per customer or household. Certain restrictions apply. See dealer for details. All offers exclude licensing, registration, insurance, other taxes and dealer administration fees. Other dealer charges may be required at the time of purchase. Other lease and finance options also available. Dealers are free to set individual prices. Prices subject to change without notice. Certain restrictions may apply. Vehicle images shown may include optional accessories and upgrades. ^The actual fuel consumption of these vehicles may vary. These estimates are based on the Government of Canada's approved criteria and testing methods. Refer to the Government of Canada publication *EnerGuide Fuel Consumption Guide*. >NHTSA (National Highway Traffic Safety Administration) test results. The award is applicable to 2010 Sedona models. Visit www.safercar.gov for full details. ^2011 Kia Sedona awarded Highest Possible Frontal and Side Safety Ratings by the Insurance Institute for Highway Safety. Visit www.iihs.org for full details. °The Bluetooth® word mark and logo are registered trademarks and are owned by Bluetooth SIG, Inc. Some conditions apply to the $500 Grad Rebate Program and $750 Kia Mobility Program. See dealer for details. Information in this advertisement is believed to be accurate at the time of print. For more information on our 5-year warranty coverage, visit kia.ca or call us at 1-877-542-2886. Kia Canada is the official automotive sponsor of Mothers Against Drunk Driving (MADD Canada). KIA is a trademark of Kia Motors Corporation.

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HOISIN GARLIC SLIDERS {page 18}

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BLAKE AND LEO SHARE WHIPPED CREAM {page 15}

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Wednesday, June 22, 2011
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News worth sharing.

‘Secrecy’ troubling: Marin

‘The province needs to do more than pay lip service to open government,’ Ontario’s ombudsman says

There is a growing culture of secrecy in the provincial government that has been building for years and culminated with the “granddaddy of all secret manoeuvres” during the G20 summit, Ontario’s ombudsman said yesterday.

“The problems that my office uncovers in government, the problems that we hear about from thousands of frustrated citizens every year, almost always have to do with secrecy or lack of transparency,” ombudsman Andre Marin said in his annual report.

“It culminates into the granddaddy of all secret manoeuvres, which was the non-publication of a regulation which extended extraordinary, likely illegal, powers to the police during the G20.”

Marin had already scolded the government over the G20 secret law in a special report last December, calling the arrests and detention of more than 1,100 people during that weekend in “a mass violation of civil rights.”

But he returned to that weekend in Toronto yesterday to illustrate the need for more transparency in government, saying there is a lack of accountability that needs to be addressed.

TORSTAR NEWS SERVICE FILE

▶ Andre Marin

The problem, Marin said, wasn’t unique to the G20 laws, noting a common thread of closed government ranging from cases with the municipal property assessment corporation to the provincial lottery system’s initial disinterest in insider wins to the police watchdog Special Investigations Unit.

Marin is planning a second special report on the SUI, which he said has “fundamental, very serious problems” more than two years after his initial report into the watchdog and its “yo-yo oversight.”

The agency, Marin said, should be making the findings of its investigations public and putting out annual reports.

With the rise of social media and access to real-time information, Marin said, the government must be proactive when it comes to keeping people up to date rather than just reacting to specific requests.

THE CANADIAN PRESS

McGuinty on G20 law

- Ontario Premier Dalton McGuinty, who was in St. Catharines yesterday, again refused to apologize for passing the secret law and rejected the idea of calling a public inquiry into last summer’s G20.
- If there is to be an inquiry, the premier said, it would be up to Prime Minister Stephen Harper to call it because it was the federal government’s summit.

▶ Tyler Smoke, left, and Gavin Summers perform a traditional First Nations skin dance at Victoria Park yesterday.

KYLE REA/METRO

Culture. Beat

Where there’s Smoke and Summers, there’s a traditional First Nations skin dance

National Aboriginal Solidarity Activities held at Victoria Park yesterday included First Nations dancing, traditional crafts and a pipe ceremony, to list a few activities, during a day-long celebration that drew hundreds to the park.

1 news

Iran's fashion police expands its annual summertime crackdown. Scan code for story

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Saskatchewan premier takes a first-hand look at the damage wrought by flooding in the province's southeast. Video at metronews.ca

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Recess just for kids? Think again

London Corporate Challenge takes place Saturday at the Dreamer's Sports Complex at 146 Exeter Rd. Opening ceremony is at 8 a.m., closing ceremony is at 5 p.m.

MIKE ARSENAULT
LONDON@METRONEWS.CA

Forest City businesses are preparing to cast aside their stuffy shirts and slacks for shorts and T-shirts to do battle in the London Corporate Challenge.

The challenge — back after a four-year layoff — gives businessmen and women the opportunity to return to their youth with a decathlon of events capturing the fun and silliness of recess.

"All of the events will be time-based and can be completed by people of varying skill and fitness levels," said Paul Howarth, chair of the corporate challenge.

"There will be a giant maze, puzzles, obstacle courses … very Survivor-esque."

All proceeds from the challenge benefit The Sunshine Foundation, whose mission is to make dreams come true for children with severe disabilities and life-threatening illnesses.

"The city has really gotten behind the challenge. Local businesses have donated over $7,000 in prizes…. They've helped design and create the events."
PAUL HOWARTH, CHAIR OF THE LONDON CORPORATE CHALLENGE

"It (the response from the London community) has been great so far…. I think we'll have raised almost $50,000 by the end of Saturday," said Andre Motuzas, national director of fund development for Sunshine.

Besides raising money for a deserving cause, the main goal for everyone involved in the corporate challenge is to have fun and enjoy a beautiful London summer day.

MIKE ARSENAULT/FOR METRO

▶ Jen Visscher, left, and Krista Minnice from The Sunshine Foundation practice their skills for the Blind Shepherd event, one of the contests taking place at the London Corporate Challenge.

Who's there

- Twenty-eight businesses and organizations will be represented and about 550 people are expected to be in attendance on Saturday.
- Corus radio station personalities from FM96, 103.1 Fresh FM, 103.9FM, and AM980 will be in attendance throughout the day.
- The proceeds from the challenge will benefit about 30 to 35 children with severe disabilities.

Province urged to restrict tanning beds under age 18

The Canadian Cancer Society wants all political parties in Ontario to commit to legislating restrictions on indoor tanning for those under 18.

Nova Scotia and the city of Victoria have already enacted legislation, while Sarnia city council has been asked to take action on indoor tanning.

Spokeswoman Joanne Di Nardo says the society is calling on all political parties to make a commitment to restrict tanning by teens and advertising by indoor tanning companies directed at youth.

83% of Ontario residents support a ban on indoor tanning by youths, according to an Ipsos Reid poll.

Di Nardo says it's crucial for the next government of Ontario to take action to protect the health of youth who are exposing themselves to a known human carcinogen.

Indoor tanning equipment can emit ultraviolet radiation at levels that are five times stronger than the midday summer sun.

Melanoma skin cancer is one of the most common forms of cancer for youth between 15 and 29.
THE CANADIAN PRESS

News in brief

Londoner arrested in Toronto murder

A 26-year-old London man has been charged with first-degree murder following a shooting in Toronto last Thursday.

Fayad Shamir Moursalien, 26, was arrested around 3:30 p.m. yesterday and was expected to appear in a Toronto courtroom today. London police assisted Toronto homicide detectives in making the arrest.

On June 16, 26-year-old Andrew Stewart was shot and killed on the street at 2901 Jane St. METRO

Couple facing weapons charges

A London couple has been charged after police had to breach their barricaded Dundas Street address to execute a search warrant.

Police seized 14.5 grams of marijuana, an expandable baton, three flick knives and a sword.

Francisco Arguello, 44, and Lynda Harmsworth, 32, face drug and weapons charges. METRO

KYLE REA/METRO

▶Nancy McFadden and son Xander, 5, share a hug with a teddy bear yesterday at Children's Hospital in London as part of the 19th annual Teddy Bear's Picnic. Featuring games and entertainment, it was an afternoon of fun for children who are ill.

Picnic time for teddy bears

Children's Hospital in London celebrates health at annual Teddy Bear's Picnic with games, entertainment

KYLE REA
@METRONEWS.CA

When Xander McFadden was born three months premature, he weighed only one pound, nine ounces, and required open heart surgery when his heart was no bigger than a grape.

Now, he's five years old and a happy and healthy young child — a miracle, says he's mother, Nancy.

"In front of your eyes, you can't believe it. He was so tiny when he was born," she said.

And yesterday, he joined other children in celebrating life at Children's Hospital in London for the annual Teddy Bear's Picnic.

"This is just a really fun day for all the kids to get together and celebrate life, and being healthy and to care for our caregivers, which is important, too."
NANCY MCFADDEN, MOM OF FIVE-YEAR-OLD XANDER, WHO WAS BORN PREMATURE BUT IS NOW A HAPPY, HEALTHY BOY.

For 19 years, the event has offered sick children — as well as kids who have recovered or who need to come to the hospital for testing — a chance to have some fun with games, face-painting, food and live entertainment.

"It's for kids to be kids and forget about being sick, and to come out and have a good time," said co-organizer Monica Dawe. "Kids look forward to it every year. One of the kids, a sibling of one of the kids on the floor, didn't sleep last night — he was so excited to come to the Teddy Bear's Picnic."

Every infant at the hospital received a teddy bear as part of the event, and participating children each took home gift bags.

Get packing — June is the month of movers

When we think of summer, trips to the neighbourhood patio or barbecued burgers come to mind.

But moving into a new home? That's definitely the case for many as June 30 is the biggest closing date of the year for homeowners in the London area.

A closing date means the point at which someone takes ownership of a recently purchased home.

"This is the time that people are buying and selling houses. It's spring, the weather is finally nice, people are excited, so it's time to buy a house," said Patrick Briscoe, an agent from Investment Alliance/Mortgage Alliance.

According to the London and St. Thomas Association of Realtors, May is the biggest selling month for homes — indeed, 882 homes were sold in May. The average home sale price was $242,111.

"So someone buys a house so that, generally, a month later they can move in. That's not uncommon," said Briscoe.

Why do people move so much during this time of year? He said it's more of a coincidence than anything else.

For instance:

- Most closing and moving dates occur at the end of a month.
- People like to move on holiday weekends so they'll have more time to get settled.
- The summer offers good weather for moving
- With the end of the school year it means a family can have a fresh start in a new home for a few months before back-to-school makes life hectic again.

While this trend is well known in the mortgage and housing world, Briscoe said many outside of the industry aren't familiar with it.

Does everything fall off after June 30?

"Not a whole lot. I would say it goes back to being average. Now is more like a peak season for the industry." KYLE REA

ON THE MARKET

Thinking of buying?

- Make sure you can afford it: Housing should account for no more than 32 per cent of your monthly income.
- Do your research when it comes to mortgages: A fixed-rate and a variable-rate mortgage each have their advantages and disadvantages.
- Shop around: Just because you bank with one company doesn't mean they'll offer you the best mortgage rate.
- Watch your credit history and debt level: Both will have an impact when you go for a mortgage in terms of how much you can borrow and your interest rate.
- Plan ahead: Decide what your future needs will be before purchasing a home. For instance, are you going to have kids?
- Location, location, location: Do you want to live close enough to work to bike or walk, are there recreational areas and schools nearby?

FROM THE CANADIAN MORTGAGE AND HOUSING CORP.

May madness

According to the London and St. Thomas Association of Realtors:

- May is the biggest month for home sales, with June at a close second. During three of the last 10 years, May home sales have been higher than June.
- Between 2000 and the present, the month with the most-ever sold homes was May 2007 with 1,161.

Will and Kate's Canadian tour revealed

Prince William and his new bride, Catherine, will travel by passenger jet, bush plane, naval frigate and canoe as they tour Canada next month on their first official overseas trip since their April 29 wedding.

The royal couple will attend Canada Day celebrations in Ottawa, dragon boat races in Charlottetown, a street hockey game in Yellowknife and the Stampede Parade in Calgary on their nine-day visit.

William and Kate's official itinerary, just released, sets a busy pace for the young couple, beginning with their arrival in Ottawa June 30 and ending with their departure from Calgary July 8.

William and Canadian Prime Minister Stephen Harper plan to make speeches at the national celebration. There will be a video link to Canadian forces in Afghanistan.

The Duke and Duchess of Cambridge will also visit Quebec, where they'll tour a children's hospital in Montreal and attend a military ceremony in Quebec City.

In between, they'll spend a night aboard HMCS Montreal, a navy frigate, for a leisurely sail down the St. Lawrence River.

In Yellowknife, they'll board a float plane for the isolated native community of Blachford Lake, where they'll take a canoe ride before departing the Northwest Territories for the Calgary Stampede.

"This will be perhaps the largest, most-watched royal visit in Canada's history," Canadian Heritage Minister James Moore said.

"We do expect a record number of Canadians to come out to the public events."

THE CANADIAN PRESS/ THE ASSOCIATED PRESS

For the full itinerary, scan this code or visit metronews.ca

RCMP launches G8-fund probe

Investigation prompted by complaint made during election campaign **Follows AG report on legacy fund**

ADRIAN WYLD/THE CANADIAN PRESS

▶ Tony Clement, president of the Treasury Board and Minister for the Federal Economic Development Initiative for Northern Ontario, goes to question period yesterday.

The RCMP is looking into allegations the Harper government misappropriated funds in order to lavish $50 million on a cabinet minister's riding prior to last year's G8 summit.

The probe comes on the heels of an auditor general's report earlier this month, which concluded the government "did not clearly or transparently" explain how the money was going to be spent when it sought Parliament's approval for a G8 legacy fund for Tony Clement's riding.

The Mounties' involvement was prompted by a complaint from former Liberal MP Marlene Jennings. She was interviewed last week by three RCMP officers.

"My sense is that they're taking it very seriously," Jennings said in an interview yesterday.

THE CANADIAN PRESS

Baird shrugs at 'public relations stunt'

Foreign Affairs Minister John Baird shrugged off news of police involvement in the matter.

"What this is, is a defeated Liberal candidate in the last election pulling off a public relations stunt," he told the Commons.

Former Liberal MP Marlene Jennings, who was defeated in the May 2 election, first sought an investigation in the midst of the election campaign. Her complaint was prompted by an early draft of the auditor general's report, which was leaked mid-campaign to The Canadian Press.

The early draft was much more blunt than the final version released on June 9. It concluded the government "misinformed" Parliament about the G8 legacy fund and suggested it may have acted illegally.

In an April 15 letter to the director of public prosecutions, Jennings said the government may have wilfully violated two appropriations acts and the Financial Administration Act, which stipulate that the government must disclose how it intends to spend the money when it seeks parliamentary approval for funding.

Jennings said she never heard back from the public prosecutor's office. But she did eventually receive a May 24 letter from the RCMP, advising her that "the matter is with 'A' Division Commercial Crime Section."

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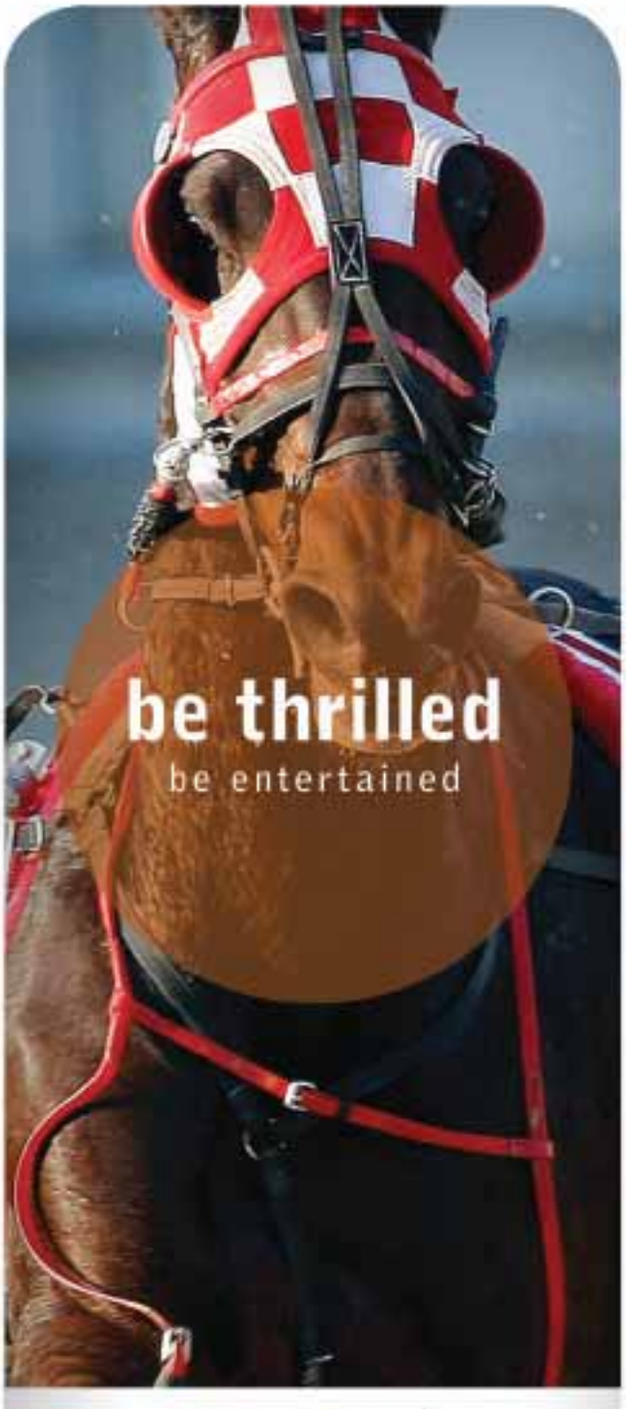

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▶ New U.S. research suggests females are the naughty ones in cyberspace.

The naked truth: Girls like sexting

Women more likely than men to send their raunchy photos online, study says ◗ Web makes cheating easy

BEATRICE BEDESCHI
METRO WORLD NEWS

When is comes to sexting, women are naughtier than men, it seems.

Women are more likely to send online photos of themselves naked and engage in sexting — sending sexually explicit text messages, a new U.S.-based study suggests.

Researchers Diane Kholos Wysocki and Cheryl Childers placed a survey on Ashleymadison.com, a website aimed at married people looking for sex outside marriage.

More than two-thirds of women respondents claimed they have engaged in sexting outside their serious relationship, compared to just over half of men.

About 77 per cent of women between the ages of 25 and 29 who were surveyed confessed to sexting.

Some 5,187 adults responded to questions about Internet use, sexual behaviour and attitudes about sexual behaviours in cyberspace, the researchers say.

"Our research suggests that as technology changes, the way people find each other and the way they attract a potential partner also changes," said Wysocki and Childers.

iPODS ANSWER VATICAN PRAYERS

WANT SOME HOLY HUSH? THERE'S AN APP FOR THAT

The Vatican is using iPods to lower the tour-guide noise level.

From a tiny booth in the back of St. John Lateran, the Holy See's pilgrim agency is asking tourists if they want to tour Rome's oldest basilica with an iPod loaded with an app designed to access art, architecture and history.

Agency boss Rev. Caesar Atuire said that, with a tap of a finger, tourists can zoom in on high-resolution images of artistic details, such as the starry blue canopy above the high altar or decorated vaulted ceilings.

The app's user also can refer to images from the Vatican Library.

The audio has a chatty format, with narration by "characters" in history, such as Roman emperor Constantine, who converted to Christianity.

After the experiment ends in December, the Vatican will decide whether to expand the iPod app to other Rome basilicas.

THE ASSOCIATED PRESS

GREGORIO BORGIA/THE ASSOCIATED PRESS

▶ Tourists listen to an iPod guide.

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Skateboarding. Day

▶ Girls wait to start skateboarding to mark World Skateboarding Day in Kabul, Afghanistan, yesterday. Hundreds of Afghan boys and girls took part.

MUSADED SADEQ/THE ASSOCIATED PRESS

Girls get in on action

Israel wants app removed

ThirdIntifada found on App Store denounced by information minister

The Israeli government yesterday appealed to Apple Inc. to remove an application called ThirdIntifada from its App Store, saying the program glorifies violence against the Jewish state.

Israel's information minister, Yuli Edelstein, sent the request in an email to Steve Jobs, the chief executive of the iPhone maker.

"Intifada" is the Arabic term for two violent uprisings against Israel over the past two decades. The free application encourages its followers to share opinions and organize protests against Israel.

"I am convinced that you are aware of this type of application's ability to unite many toward an objective that could be disastrous. I therefore turn to you with the request to instruct the immediate removal of the application in question."

EXCERPT FROM ISRAELI INFORMATION MINISTER YULI EDELSTEIN'S EMAIL TO APPLE CEO STEVE JOBS

It is linked to a website that helped organize violent clashes with Israeli troops recently along Israel's frontiers with Lebanon and Syria.

"Upon review of the stories, articles and photos published by means of the application, one can easily see that this is in fact anti-Israel.... Furthermore, as is implied by its name, the application calls for an uprising against the State of Israel," Edelstein wrote.

There was no immediate comment by Apple.

THE ASSOCIATED PRESS

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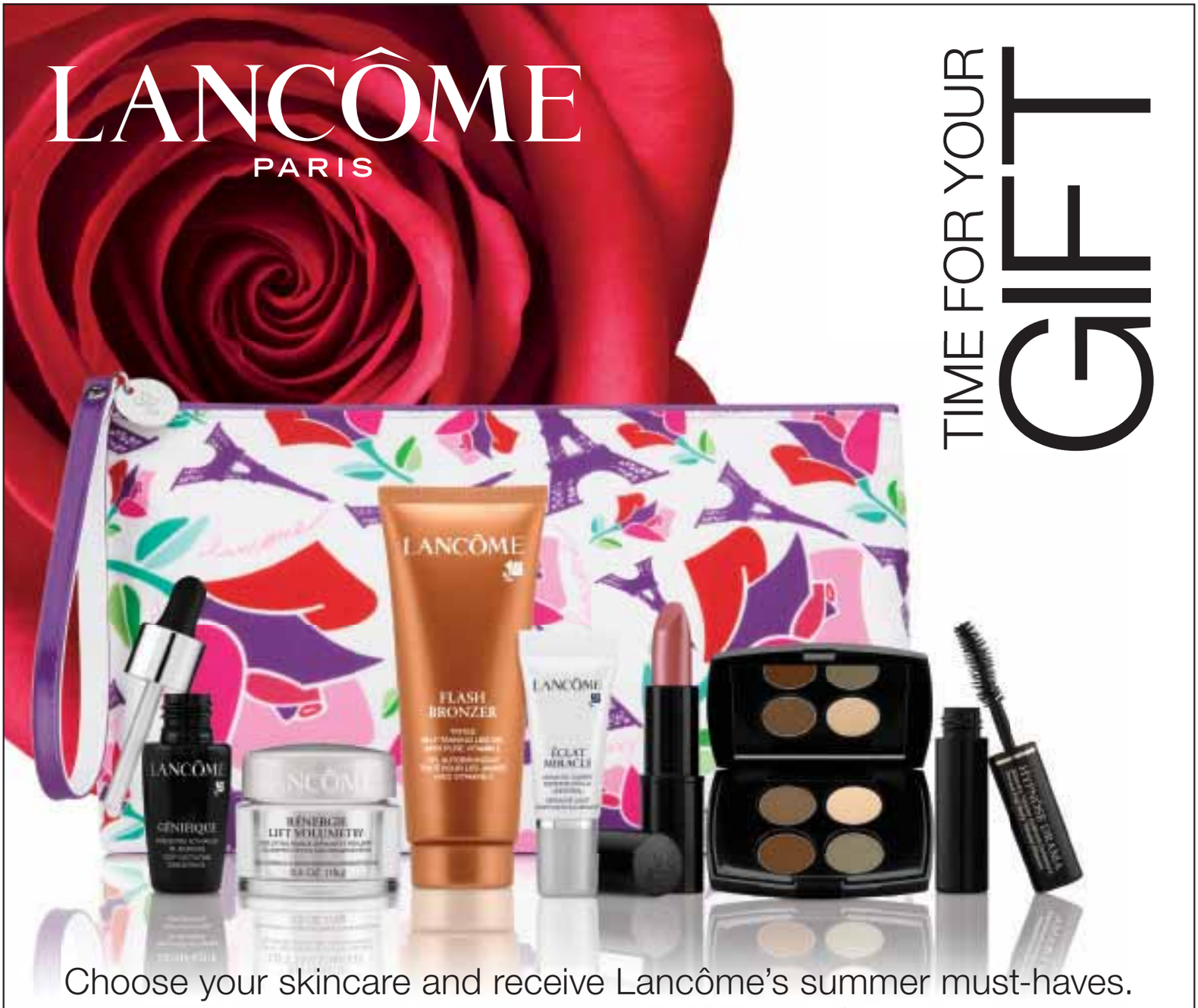

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HURRY IN
OFFER ENDS JUNE 26, 2011

SEAN KILPATRICK/THE CANADIAN PRESS

Prime Minister Stephen Harper responds to a question in the House of Commons yesterday.

Opposition bristles over back-to-work bill

Liberal leader Bob Rae says proposed law to end postal strike is 'undemocratic' NDP to vote against bill

Prime Minister Stephen Harper says including wage provisions in back-to-work legislation for Canada Post workers is a fair approach.

But critics and the opposition say it makes the bill biased in favour of management of the Crown corporation, which locked out its employees last week after a series of rotating strikes.

The Canadian Union of Postal Workers says the rates outlined in the bill are less than what Canada Post put forward in its final offer, effectively punishing them for exercising their right to collective bargaining.

Opposition Leader Jack Layton said yesterday the legislation sends a dangerous signal to workers that if they don't accept management terms, the government will step in and impose them.

Harper did not explain why the wages were included in the bill.

"This conflict has been ongoing and it is causing harm to Canadians who are not there at the table," he said during question period.

"We are acting in the best interest of the Canadian economy and we are also acting in a way that is fair for all the employees of the Canadian government."

The two sides were to meet yesterday to continue negotiations. Upon introducing the bill Monday, Labour Minister Lisa Raitt had said part of its purpose was to kickstart stalled talks.

New Democrat MP Yves Godin said his party will vote against the bill.

THE CANADIAN PRESS

Market moment

PRICES AS OF 5 P.M. YESTERDAY

TSX	Dollar
+ 205.62 (13,063.32)	+ 0.82¢ (102.84¢ US)

Oil	Natural gas 1,000 cu ft
+ 14¢ US ($93.40 US)	$4.388 US (+ 7.1¢ US)

Gold contracts $1,546.40 US (+ $4.40 US)

Job on the line?

The Canada Post bill is being debated, and the government hopes to see it passed before MPs leave on their summer break at the end of the week.

- **The legislation** requires both sides to submit their final offer on non-wage issues and an appointed arbitrator will pick the best one.
- **The Tories** are trying to limit debate, while the opposition parties are trying to scuttle the bill altogether.
- "The most vulnerable of Canadians are receiving minimal service and it's time to restore full service to all Canadians. Businesses are hurting. Jobs are on the line," said **Tory MP Ed Komarnicki.**

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OCEANS ARE OVERRATED ANYWAY

JUST SAYIN' ...

PAUL SULLIVAN
METRO

So you wake up, get out of bed, drag a comb across your head.

You open your iPad and the first thing that hits you is: "Mass extinction threatens oceans."

You spill your coffee in your lap and read a little more: "Multiple ocean stresses threaten globally significant marine extinction." This from an international meeting of marine scientists who say if things keep going the way they are we will suffer the kind of mass extinction that did the dinosaurs in millions of years ago.

The scientists tick off the "multiple oceans stresses": Global warming, acidification, lack of oxygen, pollution and overfishing.

The scientists call for "urgent and unequivocal action" or we're done for.

How do you deal with this stuff? Put down your toast and call 9-1-1? "Hello? The oceans are threatened with mass extinction? Can you come right away? The coral reefs are already starting to die! Hurry!"

"Some people just take their heads and bury them at the beach. Global warming? What global warming?"

That's the trouble with global warming. It's just too big to get your head around. Some people just take their heads and bury them at the beach. Global warming? What global warming? This is merely natural climate fluctuation.

Except all these scientists say it isn't. "In fact," they say, this is "unprecedented in the Earth's history because of the high rate and speed of change."

Scientists? What do they know? How about the real experts, the dissenting journalists and oil company executives — what are they saying? The guy at climate-resistance.org isn't worried. He dismisses the whole thing as The Fishy, Wishy-Washy report: "Just a couple of dozen eco-warriors in a single room, chatting about their fears."

Well, not to worry. The guy at the climate-resistance website says to chill out.

So here we sit, amidst the crumbs, trying to figure out if these greybeards are really just little boys crying wolf, or a bunch of chickens freaked out about the marine equivalent of a falling sky.

It's the same thing on the sky-is-falling front. I mean, greenhouse gases? Come on! Just a bunch of (bad) scientists trying to whip us into a frenzy in order to secure funding. Although I'm not quite sure how funding follows frenzy.

The government is no help. It keeps getting the Fossil Award for its well-known addiction to the tar sands and fracking — which is as dirty as it sounds.

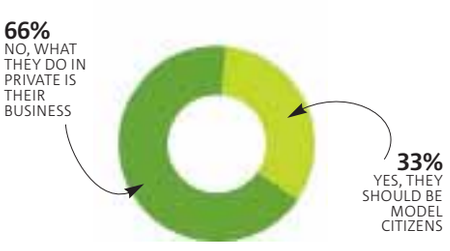
Oh, well. A couple of nice summer days and all this oceans-dying stuff will be behind us. After all, we have to get ready for Kate and Wills' state visit.

I wonder what she'll wear. How do you think she'll look in a biohazard suit?

Read more of Paul Sullivan's columns at metronews.ca/justsaying

Register at metrolifepanel.ca and take the quick poll

Should "sexting" be a reason for politicians to resign?



Local tweets

- **@Tammy LeeMarche:** my son and I have been visiting the water fountain at forks every evening. he #loves it and so do I. now debating on feeding the ducks #ldnont
- **@mary_cao:** Happy first day of summer ... Apparently! Gloomy day in #ldnont though, plays so hard to get
- **@JaredZaifman:** Starting MPA at #UWO this fall, cannot wait! #ldnont
- **@edjackman:** A Toronto councillor tweets about "hot chicks" I'm thinking that here in #ldnont and after last night's council meeting ... no harm, no fowl ;)
- **@dlipstick:** Being in #uwo territory makes me miss everyone so much!
- **@TeganHadisi:** Ummmm getting my bike today!! #bike #ldnont
- **@alixmahe:** If travelling by bus today in #ldnont, bring a sweater. Too much AC. #LTC
- **@CityThink:** Is #ldnont even dense enough to support car-sharing of any kind? Forget Bike Share — too far to travel if we can't even support a carshare.

Worth mentioning

LE BOURGET, France. The plane making one of the biggest splashes at the Paris Air Show carries a grand total of one person and is often delayed because there's too much wind or too little sun.

Andre Borschberg pilots the Solar Impulse, a prototype aircraft powered exclusively by sunlight. While that has put him into the record books as the first pilot to fly 24 hours in an entirely solar-powered plane, it also causes aggravations that travellers anywhere could relate to.

Like the time it took him 16 hours to fly to Paris from Brussels — five hours to cover the distance and another 11 hours circling over the airport, waiting for wind conditions to settle down enough for him to land.

The plane has a slim dragonfly fuselage with a cockpit that fits just one pilot. Its enormous wing is entirely covered with 10,000 energy-capturing solar cells similar to the ones used in some homes, which generate about 40 horsepower, "the same as a small motor scooter," Borschberg said. **THE ASSOCIATED PRESS**

Cartoon by Michael de Adder

WEIRD NEWS

He should have taken the left at Albuquerque

He's healthy, well-fed and far from home. And he's quickly become the most popular attraction on a New Zealand beach. If only he could talk.

A young penguin apparently took a wrong turn while swimming near Antarctica and endured a 3,200-kilometre journey to New Zealand, the first time in 44 years that one of the creatures has been sighted there in the wild.

Christine Wilton was walking her dog Monday when she discovered the black-and-white bird.

"It was out of this world to see it," she said. "Like someone just dropped it from the sky."

Wilton said the scene on Peka Peka Beach reminded her of the 2006 movie Happy Feet, in which a young penguin finds himself stranded far from home.

The bird "was totally in the wrong place," she said.

Estimated to be about 10 months old and 80 centimetres tall, the Emperor penguin was probably born during the last Antarctic winter and may have been searching for squid and krill when it got lost, experts said. **THE ASSOCIATED PRESS**

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Getting a little help from her friends

Girl-Power: Britney Spears, Katy Perry, Nicole Kidman give Selena Gomez boost in new projects The new record — which has three songs co-penned by Gomez — is out next week

Katy Perry and Britney Spears appear on a CD together but it's not the latest Now compilation.

Rather, the pop singers have written songs on Selena Gomez & the Scene's new album, When the Sun Goes Down.

"I did have a lot of artists that I was very lucky enough to have songs written by and it's a good, uplifting album," Gomez said of her third CD. "It's really fun and very dance-y and I hope people like it."

Spears co-wrote the dance song Whiplash, while Perry co-penned That's More Like It. Singer Priscilla Renea — who co-wrote Rihanna's California King Bed and Cheryl Cole's Promise This — co-penned three songs on Gomez's album, including the lead single and Top 40 hit Who Says.

And the disc has a writing credit and guest appearance from British singer Pixie Lott.

"I think it's a powerful CD," Gomez said in a recent interview.

The 18-year-old's first two albums have reached gold status. The new record — which has three songs co-penned by Gomez herself — is out next week.

Days after her disc's release, Gomez will get another girl-power boost with the July 1 release of her new movie, Monte Carlo, which also stars Leighton Meester of Gossip Girl and was co-produced by Nicole Kidman.

Gomez says leaving Los Angeles to shoot in Paris and Budapest was "so refreshing." But the grueling promotional tour that has followed — maybe not so much.

THE ASSOCIATED PRESS

Hospitalized

The nationwide campaign, including a string of mall appearances, was recently interrupted.

Sick Gomez was hospitalized in Los Angeles for exhaustion, malnourishment and low iron. The singer-actress, is dating teen pop star Justin Bieber, who she recently went on vacation with to Hawaii. She has blamed the tour for her exhaustion and not her travels.

DARREN CALABRESE/THE CANADIAN PRESS

▶ Selena Gomez poses for photographs on the red carpet during the 2011 MuchMusic Video Awards in Toronto on Sunday.

2 scene

Spider-Man

The lights are going out for Spider-Man. Marvel said that Spider-Man, will die, finally succumbing to one of his most pernicious foes in the final issue of Ultimate Comics Spider-Man due out today.

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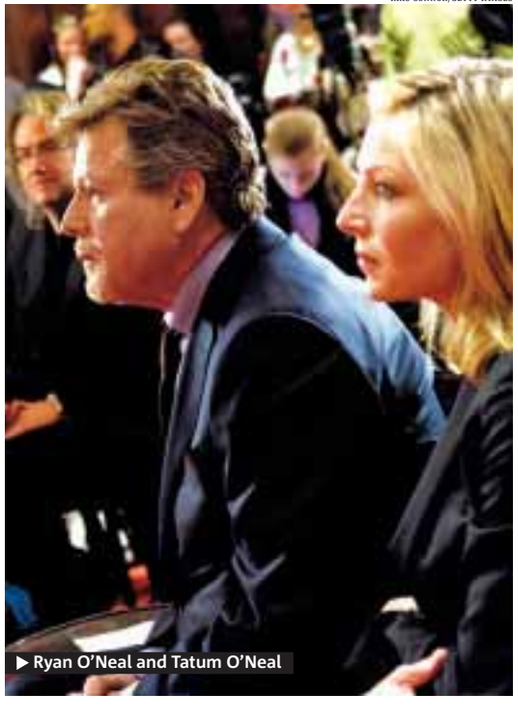
No fun in this dysfunctional

O'Neal insists new TV show is not a 'vanity project'

KRIS CONNOR/GETTY IMAGES



▶ Ryan O'Neal and Tatum O'Neal

Actress Tatum O'Neal insists her new reality series about her rocky relationship with her movie-star father is not a "vanity project."

Rather, she says, Ryan & Tatum: The O'Neals is intended to help people.

"My whole reason for doing it is that people (will) learn from it. That's why I put it on TV," O'Neal said in a recent telephone interview from New York City.

"I've never seen anything in television ... that speaks to (the) very real dynamic of dysfunction, which I have with my dad. I think we did a very good job of being ourselves and showing the dysfunction that we really live with and I think people, just being able to see that, will get a lot out of it, good or bad."

Dysfunction may seem like an understatement when it comes to the relationship of Tatum and Ryan O'Neal.

The pair became inextricably linked in the public eye when they co-starred in 1973's Paper Moon, a film which made Tatum the youngest-ever actor to win an Academy Award. But, according to a lightning fast set-up of their rift in Ryan & Tatum: The O'Neals, there was trouble early on.

In the debut episode, airing Friday on OWN, Tatum says her mother struggled with addiction. Her father, she charges, abandoned her when he became involved with actress Farrah Fawcett.

THE ASSOCIATED PRESS

HANDOUT

▶ Jason Segel, left, Cameron Diaz and Phyllis Smith star in Columbia Pictures' comedy Bad Teacher.

BAD TEACHER NOTHING NEW

IN FOCUS

RICHARD CROUSE
SCENE@METRONEWS.CA

Detroit columnist Bob Talbert once wrote, "Good teachers are costly, but bad teachers cost more."

Of course he wasn't talking about actual dollars, but the emotional cost of a sketchy education. He could also have been talking about the new Cameron Diaz movie, Bad Teacher, in which she plays – you guessed it – a bad teacher! More concerned with hooking up with a wealthy co-worker (played by her real life ex Justin Timberlake) than with her students, she doesn't make much of an effort to actually educate until she learns there's a cash bonus for the teacher with the highest classroom grade average.

Bad teachers are nothing new on the big screen.

In Animal House, Donald Sutherland played stoned-out college professor Dave Jennings. Sutherland said he has regrets about the film.

Not that he had to parade around dressed only in a shirt and effectively moon the audience, no, he bemoans that he didn't accept a percentage of the box office as payment. "(Director John) Landis phones up and says, 'I'm going do this movie called Animal House, and they want to give you two-and-a-half per cent of the profits.'

"And I said, 'No way! I've got to have my daily salary everyday.' So I got paid for one day's work and threw away $2 million!"

Probably the worst teacher ever appears in Class of 1984, a trashy school drama starring Roddy MacDowell as Terry Corrigan, a fed up teacher who threatens his unruly class with a loaded gun.

Director Mark L. Lester claims the scene was based on a real event, although a follow-up sequence showing an unbalanced Corrigan attempting to run down his students was pure fiction.

Due to excessive violence the movie was banned in several countries but is of interest to Canadian audiences for a performance by Hamilton, Ont. punk band Teenage Head.

One bad movie teacher actually redeems himself. When we first meet Fast Times at Ridgemont High's Mr. Hand (Ray Walston) he's prone to saying things like, "What is this fascination with truancy?" to his students, but near the end of the movie he softens and even pulls out all the stops to help his worst student, Spicoli (Sean Penn), graduate.

Ray Walston, so memorable as the uptight Mr. Hand, almost didn't get the part, however. It was originally offered to Munster's star Fred Gwynne who declined over objections to the film's sexual content.

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Gossip Girl here: Leo's keeping things Lively

Seems like blonde power couple Leonardo DiCaprio and Blake Lively are back on — and enjoying homemade whipped cream in California

Leonardo DiCaprio and Blake Lively are still enjoying each other's company, despite rumors the new couple had already split up.

DiCaprio and Lively hit a private resort in the coastal town of Carmel, Calif., though they did venture out into town for some shopping and coffee.

"Blake ordered two cappuccinos," a source says.

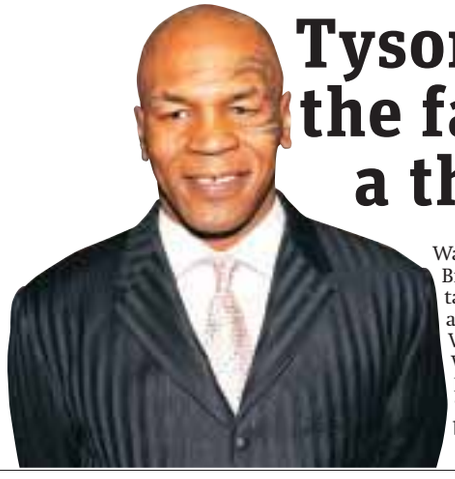
"One with whipped cream, and one without. But when she learned that the whipped cream was homemade, she added it to the second drink."

According to the source, DiCaprio waited outside with his baseball cap pulled down low while she ordered.

METRO

ALL PHOTOS GETTY IMAGES

▶ Earlier rumours said the couple had split.



Tyson's tat no longer the face that launched a thousand edits

Warner Bros. and tattoo artist S. Victor Whitmill have "amicably resolved" their legal dispute over the use of Mike Tyson's famous face tattoo design, created by Whitmill, according to TMZ.

The settlement apparently means the studio can avoid their costly plan to digitally remove the tattoo from Ed Helms' face for the DVD release of the film.

Details of the settlement were not disclosed.

METRO

▶ Liam Gallagher just tied the knot with Sara MacDonald.

Liam feelin' the love, just not for his bro

Former Oasis front-man Liam Gallagher married longtime girlfriend Sara MacDonald over the weekend in England, according to E! Online, with Russell Brand serving as best man.

The wedding wasn't a family affair, though.

Liam's brother and former bandmate, Noel Gallagher, skipped the event, as the pair reportedly haven't spoken since their 2009 split.

"He goes on about how he wasn't invited to my wedding," Liam told the Chicago Sun-Times recently. "Get over it, mate. I've not been invited to his wedding." METRO

Celebrity tweets

@hughhefner

"After all is said and done, staying single is probably the best. I think I just missed a bullet."

@nicolerichie

"Wearing my red F.M.P's tonight. Joel didn't notice, but my fish totally tried to hook up with me"

@ChrisKattan

"Why is it that the more money Ashton Kutcher makes, the more broke he looks when he makes appearances."

@SarahKSilverman

"Eclipse gum: guaranteed to make your bad breath smell like minty bad breath!"

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3 life

Top hikes

The Nokomis Trail in northern Ontario's Lake Superior Provincial Park and Sunshine Meadows in Banff National Park are ranked among the Top 5 day hikes in the country, according to Lonely Planet's new Discover Canada guidebook. Other top-rated hikes include the Bruce Trail in Ontario, "classic walks" around Lake Louise in Banff National Park, and Vancouver's Stanley Park.

THE CANADIAN PRESS

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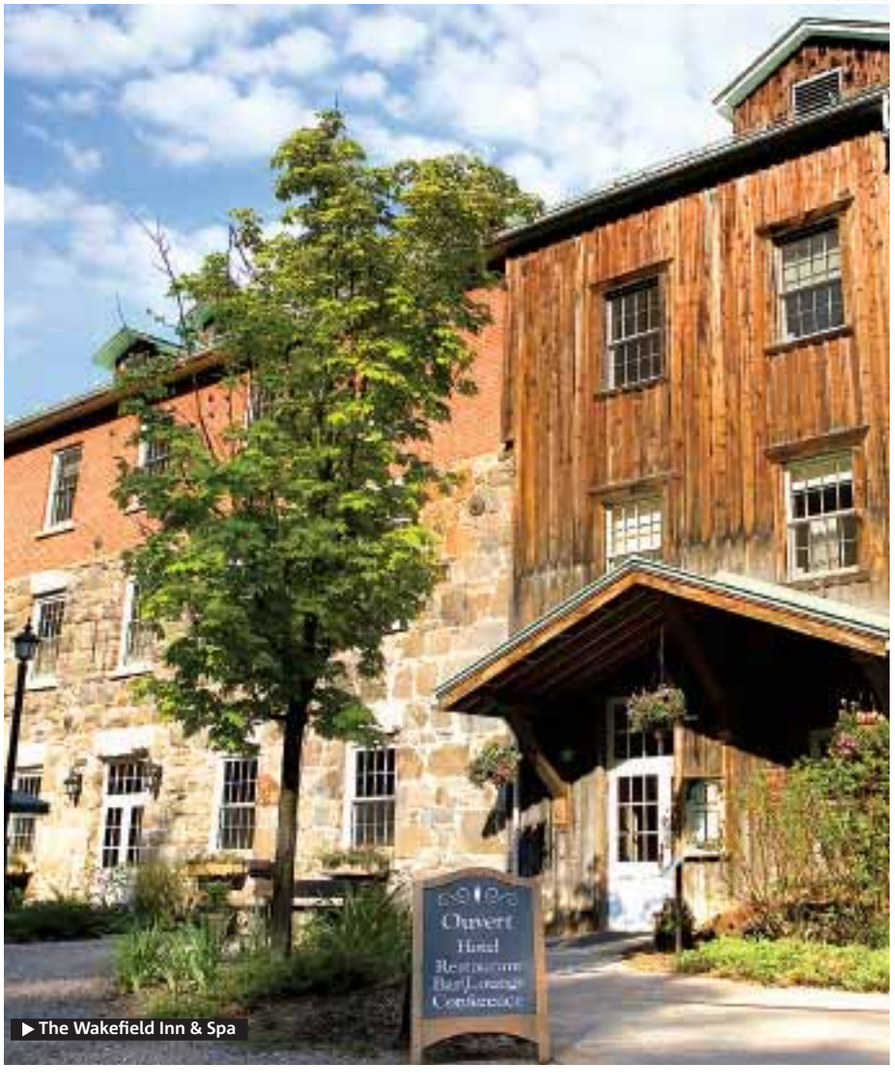
GIZELLE LAU



▶ The Wakefield Inn & Spa

GIZELLE LAU

▶ Brasseurs de Temps microbrewery

GIZELLE LAU

▶ Smoked salmon at Boucanerie Chelsea

Artisanal Outaouais

Just minutes from the madness of Parliament Hill are quaint boroughs full of country charm and local artisans Here you'll find seasonal cuisine and unique specialty products

GIZELLE LAU
LIFE@METRONEWS.CA

A short hop and skip over the Ottawa River, Quebec's Outaouais region offers a captivating contrast to the madness of Parliament Hill just minutes away.

Here, Gatineau often takes the spotlight, drawing visitors to its Casino du Lac Leamy and Canadian Museum of Civilization. But look beyond the highrises and you'll find the real Outaouais.

In and around Gatineau Park, a playground to many of Ottawa's VIPs, time slows as you coast through quaint boroughs like Wakefield, Chelsea and Montebello — chock-full of country charm and local artisans, dedicated to their craft, creating some unique specialty products and experiences for locals and visitors alike.

The Artists' Studio Tour is an award-winning trail that takes visitors to the workshops and studios of many specialized local artists and craftspeople.

Meet people like Russ Zietz, a professional log builder who now creates wood art and mixed media furnishings with a creative Canadian flair, and Mud Pies Pottery's Carrie Leavoy, a potter who creates Japanese-inspired products.

For those seeking artisanal edibles, visit the Boucanerie Chelsea, where owners Line Boyer and James Hargreaves have perfected the art of smoking fish and meat. Using only sustainable fish and the sawdust left over from carving out baseball bats, the smokehouse boasts delicately flavoured smoked salmon, scallops, shrimp and tuna.

Nearby, don't miss the award-winning restaurant, Les Fougères, where seasonal cuisine gets the fine dining treatment in a country-elegant dining room, recently named one of the most romantic restaurants in Canada. Homemade cured meats, terrines and Quebec cheeses are featured alongside local produce like venison, duck and bison.

If you suffer from sensitive skin, dryness or eczema, be sure to visit the Savonnerie Olivier Chelsea, where Sonya Ann Legault makes all-natural skincare products like soap, shampoo, bath oil, baby products, makeup remover and shaving cream.

Specializing in traditional craft beers using age-old brewing traditions of the Outaouais area, Brasseurs du Temps offers anywhere from eight to 12 beers for tasting. Visitors can enjoy beer-inspired dishes like smoked meat cooked in their brew or learn about the region's heyday as a centre for jazz.

To Roundit off, experience the authentic countryside hospitality of husband and wife team, Robert Milling and Lynn Berthiaume at the Wakefield Inn & Spa. With 27 well-appointed guest rooms, a spa and fine dining restaurant, the inn retains the heritage and character of the historic mill on which it was built.

For more, visit tourisme-outaouais.com.

Little London

Old school Manchester is becoming more of a hip tourist draw, with culture, architecture and, of course, soccer

THE TRAVELLIN' CANADIAN

DARREN PARKMAN
TRAVEL@METRONEWS.CA

The words "tourist mecca" and "Manchester" aren't usually used in the same sentence, but this old school town is becoming more and more of a hip tourist draw, and a fun alternative to overcrowded, overpriced London.

In fact, the number of visitors has been rising at an alarming rate. After arriving in this former industrial town, it was almost like walking into an episode of Coronation Street. I was struck by a working-class feel and the cool warehouse district retro look. Many of Manchester's industrial red-brick warehouses have been transformed into funky new hotels.

I never imagined a library could be exciting, but you could literally spend days at the architecturally stunning John Ryland's Library. This gothic structure houses some of the rarest books in the world, including the Gutenberg Bible and the personal papers of John Dalton, to name a few.

After that cultural injection, I decided it was time to unwind with some Manchester nightlife. The New York club scene has nothing on this hopping town!

Just a stone's throw from Piccadilly, I found myself downing a few expensive drinks at probably the trendiest bar I've ever been in: Cinnibar. This glamorous venue features ultra-modern decor mixed with Asian antiquities. Patrons sip their martinis and speak in that one-of-a-kind "Mancunian" accent.

When it comes right down to it, Manchester is still probably best known for one thing, and that is football, or soccer, as we North Americans like to call it. No true fan would miss a tour of the holy land known as Old Trafford Stadium.

For a city that's been given a bad rap for a long time, Old Manchester has a lot more to offer than you might think, mate.

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Westin Trillium House taxes & fees included
INCLUDES accom with kitchenette. Price is per person based on family of 4. Travel Aug 12/ggv.

Banff Air + 4 Nights + Car $979
Inn of Banff + taxes & fees $177
INCLUDES accom near downtown Banff and car rental with unlimited mileage. Departs Sep 4, 11, 18/ggv/ws.

Vacations

Rio de Janeiro Air + 8 Nights $1599
Bandeirantes + taxes & fees $406
INCLUDES accom two blocks from Copacabana Beach. Departs Sep 19/ggv/ac. ADD historical Rio tour for $63.

Europe

London Air + First 2 Nights
$369
President Hotel + taxes & fees $522
INCLUDES central accom. Departs Jul 7/thn/ts. ADD Bath, Windsor and Stonehenge tour for $118. ADD BritRail England 3-day flexi pass for $215.

Paris Air + First 2 Nights $389
Hotel Des Arts + taxes & fees $474
INCLUDES Montmartre accom near Moulin Rouge and Sacre Coeur. Departs Sep 5/vat/ts.

Barcelona Air + First 2 Nights $639
Attica 21 Barcelona Mar + taxes & fees $424
INCLUDES central accom near Parc Diagonal Mar. Departs Oct 7/ggv/ts. ADD 3 Day in 2 months Eurail Portugal-Spain Pass Saver for $303.

Prague Air + 7 Nights $949
Harmony Hotel + taxes & fees $509
INCLUDES accom located in the historical centre. Departs Sep 14/ggv/af. UPGRADE to 4-star Residence Belgicka for $7 per night.

Algarve Long Stay Air + 20 Nights + Car $1299
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$95◊
Champions World Resort + taxes & fees $277
INCLUDES accom near theme parks. BONUS complimentary shuttle service to theme parks included. Departs Jul 21/ggv/ts. UPGRADE to 4-star Wyndham Orlando Resort for $16 per night. Price is per person based on a family of 4.

Las Vegas Air + 4 Nights $265
Imperial Palace + taxes & fees $307
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New York City Air + 3 Nights $475
Days Hotel Broadway + taxes & fees $103
INCLUDES Manhattan accom. Departs Aug 14, 21/ggv/dl. UPGRADE to 4-star Grand Hyatt New York for $45 per night. ADD theatre tickets to *Chicago*, *Billy Elliott*, *Mary Poppins*, or *Memphis* for $143.

Hollywood Air + 4 Nights $749
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Shrimp with Hoisin-Apricot Sauce

The combination of shrimp, hoisin and apricots blend together perfectly.

These Shrimp Skewers with Hoisin-Apricot Sauce will be delicious with scallops or thin strips of boneless chicken breast.

Nutritional analysis per serving (1 skewer):

• Calories 35 • Protein 4 g • Carbohydrates 5 g • Fibre 0.1 g • Total fat 0.3 g • Saturated fat 0.1 g • Cholesterol 32 mg • Sodium 94 mg

ROSE REISMAN

Ingredients:

- 16 medium shrimp (about 12 oz), peeled and deveined
- 16 wooden skewers (about 6 inches long)
- 1/4 cup apricot jam
- 1 tbsp oyster sauce
- 3 tbsp hoisin sauce
- 3 tbsp chopped fresh basil

Preparation:

1. Thread the shrimp on skewers.
2. Combine the apricot jam, oyster and hoisin sauce in a small bowl. Set aside half of the sauce. Brush the other half over the shrimp.
3. On a barbecue, lightly coated with cooking spray, grill the shrimp, until they are just no longer pink, about 5 minutes.
4. Serve with the remaining sauce and garnish with basil.

Let your grill take you on a tour of Asia

Yesterday was officially the first day of summer If you haven't fired up the barbecue, this Asian theme is a simple and delicious starting point

ROSE REISMAN
FOOD@METRONEWS.CA

Try a variety of mushrooms, such as portobello, cremini or button in this Marinated Flank Steak with Oyster Mushrooms dish. Serve it alongside steamed rice and bok choy or other green vegetables.

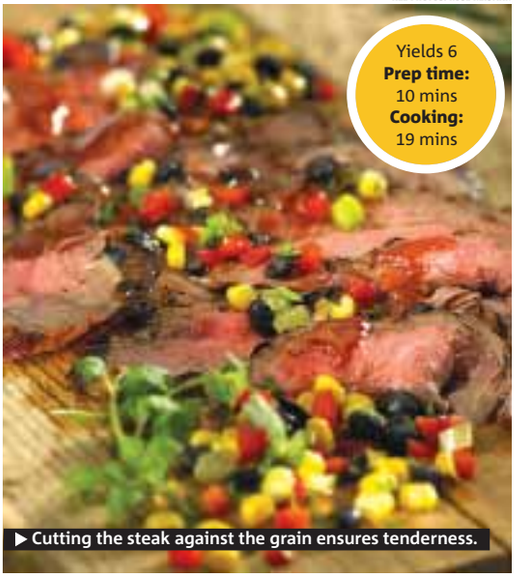
Preparation:

1. Whisk the soy sauce, hoisin sauce, vinegar, sugar, 2 tbsp oil, ginger and 1 tsp of the garlic in a small bowl. Place the steak in a non-reactive container, add the marinade, cover and place in the refrigerator for at least 2 hours or overnight. Bring to room temperature before cooking.
2. Heat the 1 tsp oil in a large non-stick skillet over medium-high heat. Add the remaining 1 tsp. garlic and mushrooms and cook for 6 to 8 minutes, or until the mushrooms are browned and the liquid has evaporated. Preheat barbecue.
3. Remove the steak from the marinade and set the marinade aside. Barbecue the steak until it's done to your liking, turning once. Depending on how thick it is, this can take anywhere from 8 to 15 minutes.
4. While the steak is cooking, whisk the cornstarch into the reserved marinade. Bring to a boil in a small skillet and simmer on medium-low heat for 5 minutes, until thickened. Add the mushrooms.
5. Slice the steak thinly across the grain and serve with the sauce. Garnish with a sprinkle of green onions and parsley.

Nutritional Analysis per serving:

• Calories 266 • Protein 26 g • Carbohydrates 11 g • Fibre 1 g • Total fat 13 g • Saturated fat 4 g • Cholesterol 44 mg • Sodium 568 mg

ALL PHOTOS: ROSE REISMAN



▶ Cutting the steak against the grain ensures tenderness.

Ingredients:

- 1/4 cup low-sodium soy sauce
- 1/4 cup hoisin sauce
- 1/4 cup rice vinegar
- 2 tbsp brown sugar
- 2 tbsp vegetable oil
- 1 tsp minced fresh ginger
- 2 tsp minced fresh garlic
- 1 1/2 lb flank steak
- 1 tsp vegetable oil
- 4 cups sliced oyster mushrooms
- 2 tsp cornstarch
- 1/3 cup chopped green onion
- 1/3 cup chopped parsley

These Hoisin Garlic Burgers are moist and flavourful thanks to the sauce For a change, try ground chicken, veal, pork or a combo of two

▶ This recipe serves four.

Ingredients:

- 1 lb lean ground beef
- 1/4 cup dry breadcrumbs
- 1/4 cup green onion
- 3 Tbsp chopped parsley
- 4 Tbsp hoisin sauce
- 2 tsp minced fresh garlic
- 1 tsp minced fresh ginger
- 1 egg
- 2 Tbsp water
- 1 tsp sesame oil

Garnish

- 2 tbsp chopped cilantro

Preparation:

1. Heat the barbecue to high and spray with vegetable spray.
2. Combine the beef, breadcrumbs, green onion, cilantro or parsley, 2 tbsp of the hoisin sauce, garlic, ginger and egg in a bowl. Mix thoroughly and form into 4 burgers.
3. Whisk the water, remaining 2 tbsp hoisin sauce and sesame oil together in a small bowl. Brush half of the sauce over the burgers.
4. Barbecue the burgers for 10 to 15 minutes (until they are no longer pink in the center). Turn the patties once, halfway through, and brush with the remaining sauce.
5. Barbecue for 10 to 15 minutes. Serve alone or on buns and garnish with cilantro.

Nutritional analysis per serving (1 burger):

• Calories 264 • Protein 30 g • Carbohydrates 15 g • Fibre 2.4 g • Total fat 07 g • Saturated fat 2.5 g • Cholesterol 120 mg • Sodium 289 mg

Extra planning is sure to pay off

STUDENT VOICE

KEVIN CALLAHAN
TALENTEGG.CA

After completing university, I immediately created a job hunting strategy and used that strategy to find an incredible opportunity in Australia for a Canadian start-up.

Here is a break-down of my job-hunt strategy.

Contacts:
Keep your contacts warm and give them a reason to want to hear from you and ultimately help you. Nobody wants to hear from a job searcher only when they need their help.

Interact with them via their preferred method of communication. Sometimes this is informally through Twitter, and sometimes it's a quick email to ask them how their vacation was. By no means should you waste anyone's time, but building and keeping rapport, even after you secure a job, is an essential part of the job hunt.

I had a spreadsheet (literally!) that showed me who all of my contacts were, where they worked, and when I last spoke to them. Don't be robotic about it, but a little organization helps keep you on track.

Focus:
Even if you are willing to do *anything* (I've been there), try to show some restraint and zero in on a few job areas or industries.

While it may seem counter-intuitive to limit your search, it is actually much easier to tailor your application to specific jobs when they're all in the same industry.

Motivation:
Keep yourself motivated and positive – nobody wants to hire someone who is down in the dumps. This is an often overlooked but important job hunt tactic.

Polish:
Make sure every aspect of the job hunt is done properly, from having a well written, proofread cover letter to doing mock interviews with someone who can give useful feedback.

I have been on both sides of the interview table and I can say that people who have a polished resumé, are dressed appropriately, and are comfortable in their knowledge of the position and the company are rare.

Get involved:
Companies want students who are motivated and show a history of success. You may think this means work experience, but it can also mean extracurricular activities and sports teams. So, get involved in any way you can!

My advice to employers would be to try to craft a job posting in a way that speaks of your brand. Using the typical, dated job posting formula just isn't going to work anymore.

SUBMITTED

▶ Kevin Callahan came up with a plan of action and used it to find and lock down an enviable position. Have you written yours yet?

Where Kevin is now
I recently completed an MBA and I am a happy entrepreneur working on Dazzle.me, a website that combines deals from various sites into one convenient location. I love the online industry because it is fast-paced and constantly changing. It ties in all the things I enjoy, from social networking to client interaction.

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What I learned

Key take-away from Kevin's experience:

- Treat the job hunt like you would any major project: you need a strategy! Having a strategy allows you to focus your efforts and increase your chances of success.

MISTAKE RESIGNATION AND PAY THE PRICE

WORKPLACE LAW

DANIEL LUBLIN
DAN@CANADA
EMPLOYMENTLAWYER.COM
TWITTER: @DANLUBLIN

Pietro Saladini was a "star" employee. He rarely missed work and did whatever he could to please his employer, auto parts manufacturer Affinia Canada Corp.

As a midnight shift supervisor, Saladini seldom saw his family. But, his hard work paid off when Affinia finally promoted him to a supervisor on the company's daytime shift.

Saladini figured he was set with what he referred to as the "golden shift" at work. But soon after, Affinia needed to fill a void when business picked up and, instead of hiring an extra employee to take on some of the overflow in work, the company figured that Saladini would do the job, without protest.

Saladini was summoned to a meeting with his boss and told that his shift schedule would change and, along with it, he would now be given more work without a corresponding increase in pay.

Although Saladini initially agreed, his loyalty soon morphed into anger, believing that he was being exploited by the company for having worked so hard before.

Saladini spoke with his boss stating that he did not want his shift to change but he was quickly told that he did not have a choice. He could either report to the new shift, or the company would view him as having resigned. When Saladini refused to agree, he was told to hand in his keys and escorted out of work. However, Saladini was not going to go quietly this time.

Believing that the ultimatum to take the new shift or resign was tantamount to a dismissal, he sued Affinia for wrongful dismissal, and recently he won!

Canadian courts are loath to uphold resignations proffered under circumstances of pressure or an ultimatum and instead will usually find that the employee had been fired. Here, when Saladini's boss told him that he must either take the job or resign, he was effectively terminated, according to the judge, who noted that Saladini was told to hand in his keys and leave, which is far more consistent with a dismissal than a resignation. A true resignation in a voluntary action

DANIEL LUBLIN IS AN EMPLOYMENT LAWYER WITH WHITTEN & LUBLIN LLP.

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4 sports

Quoted

"Hypothetically, you're talking about a guy who in his last year in the National Hockey League had 75 points. That's leading our team last year ... It's tough not to think about adding 75 points to your roster if that's something you're capable of doing."

PITTSBURGH PENGUINS COACH DAN BYLSMA ON THE POSSIBILITY OF ADDING JAROMIR JAGR TO HIS LINEUP. JAGR, 39, IS EYEING A POTENTIAL RETURN TO THE NHL AFTER SPENDING THREE YEARS IN RUSSIA, AND PITTSBURGH IS A POSSIBLE LANDING PLACE.

JULIAN FINNEY/GETTY IMAGES

▶ Serena Williams shows her emotions yesterday after winning her first-round match.

Williams in tears after winning return

Health problems had kept her from playing in a Grand Slam event for a year ◐ Federer, Djokovic both advance to the next round of Wimbledon

Returning to Grand Slam tennis after a year away with health problems, Serena Williams opened her Wimbledon title defence yesterday by beating Aravane Rezai in three sets — then burst into tears on Centre Court.

After serving her 13th ace to close a 6-3, 3-6, 6-1 victory, Williams buried her face in her towel and sobbed from her courtside chair. She was still crying as she left the court, overcome with emotion after enduring a long layoff that included two foot operations and treatment for blood clots in her lungs.

"It's just been a long, arduous road. To stand up still is pretty awesome."
SERENA WILLIAMS

"I usually don't cry ... but it's just been so hard," the four-time Wimbledon champion said. "I never dreamt I would be here right now. And then to win. I just wanted to win at least one match here."

Following Williams on Centre Court was Roger Federer, who began his chase for a record-equalling seventh Wimbledon championship by beating Mikhail Kukushkin of Kazakhstan 7-6 (2), 6-4, 6-2 in the wind.

Second-seeded Novak Djokovic, playing for the first time since his 43-match winning streak was stopped by Federer at the French Open, sailed into the second round with a 6-4, 6-1, 6-1 victory over Jeremy Chardy of France. Djokovic dropped only 11 points on serve.

Canadians Rebecca Marino and Stephanie Dubois advanced to the second round after posting their first career wins at the All England club.

But Aleksandra Wozniak of Blainville, Que., struggling with her comeback from an elbow injury, lost her first-round match to Czech Barbora Zahlavova Strycova 7-6 (7), 6-4. And Frank Dancevic of Niagara Falls squandered two match points in a 3-6, 3-6, 6-4, 7-6 (6), 6-2 loss to Brazilian Ricardo Mello.

Vancouver's Marino defeated Patricia Mayr-Achleitner of Austria 6-3, 7-6 (5).

THE ASSOCIATED PRESS

Thrashers sale gets unanimous approval

The NHL board of governors has unanimously approved the sale of the Atlanta Thrashers, paving the way for the club to move to Winnipeg for next season.

True North Sports and Entertainment bought the team last month and announced it was bringing the Thrashers to Winnipeg, which lost the Jets to Phoenix after the 1995-96 season. Yesterday's vote by the board was the final hurdle in the process to relocate the team.

The votes on the sale and the relocation were unanimous among the league's owners.

"We are very honoured by the NHL board of governors' unanimous decision today," Mark Chipman, True North's chairman of the board, said in a statement.

"We know that the fans of this province have an appetite for NHL hockey that is rivalled by few in the league and intend to work very hard to make Manitobans proud of our franchise for years to come."

There was a different emotion in Atlanta.

"It's a sad day for hockey fans in Atlanta, but the franchise is going to a good place and run by good people," Thrashers president Don Waddell said. "I wish them well, because a lot of good people are going to go with them."

The sale is reportedly for $170 million US, including a $60-million relocation fee that will be split by the rest of the owners.

THE ASSOCIATED PRESS

Rematch takes much less time

The rematch of the longest match in tennis history certainly was a lot shorter.

A year after needing 11 hours five minutes spread over three days to finish a match that ended 70-68 in the fifth set, John Isner required only about two hours and a mere three sets to beat Nicolas Mahut of France in the first round at Wimbledon this time.

8 Last year, Isner hit 113 aces, and Mahut 103. This year, each man finished with eight.

Isner won 7-6 (4), 6-2, 7-6 (6) yesterday.

"It wasn't easy," the American said, "but, obviously, it was considerably quicker than the last time we played."

Isner also won their first-round marathon at the All England Club in 2010, when play was twice suspended by darkness and the match shattered all sorts of records, including most time on court, most total games, longest set and most aces.

THE ASSOCIATED PRESS

News in brief

Reyes willing to wait for deal

MLB. Jose Reyes has told the New York Mets he is not interested in negotiating a new contract during the season.

The star shortstop can become a free agent after the World Series and could be one of the biggest prizes on the open market next winter.

THE ASSOCIATED PRESS

Philly to get Winter Classic?

NHL. The New York Times is reporting the New York Rangers and Philadelphia Flyers will play at Citizens Bank Park in the next Winter Classic game.

THE ASSOCIATED PRESS

Raptors now in Casey's hands

New coach introduced ahead of tomorrow's NBA draft Reportedly beat Lawrence Frank for Toronto job

Dwane Casey may not know hockey, but the Toronto Raptors' new head coach wants to bring some of the sport's hard-nosed character to the struggling NBA team.

The Raptors introduced the former Dallas assistant yesterday, nine days after he helped the Mavericks win the NBA title.

Casey partially credits the Mavericks' performance against LeBron James and the Miami Heat to breaking down hockey video.

"We felt like we were playing too soft against Miami to start the series and it really set the tone (defensively)," Casey said at the Air Canada Centre.

"I don't know a lot about hockey. I know I'll learn about it. But we spliced in (footage of) those guys checking players up into the (glass), into the boards and that type of thing, and that's the way we want to play.

"We want to make sure people feel us when they cut through the lane. And that's a mindset, and that's having a disposition — a bad disposition."

Casey takes over one of the NBA's worst defensive squads coming off a 22-60 season.

"Defensively I'm going to be a hands-on control freak, so to speak. Offensively I'm going to trust them and give them freedom."
RAPTORS HEAD COACH DWANE CASEY

The 54-year-old native of Morganfield, Ky., said his top goal is to give the Raptors a "defensive identity."

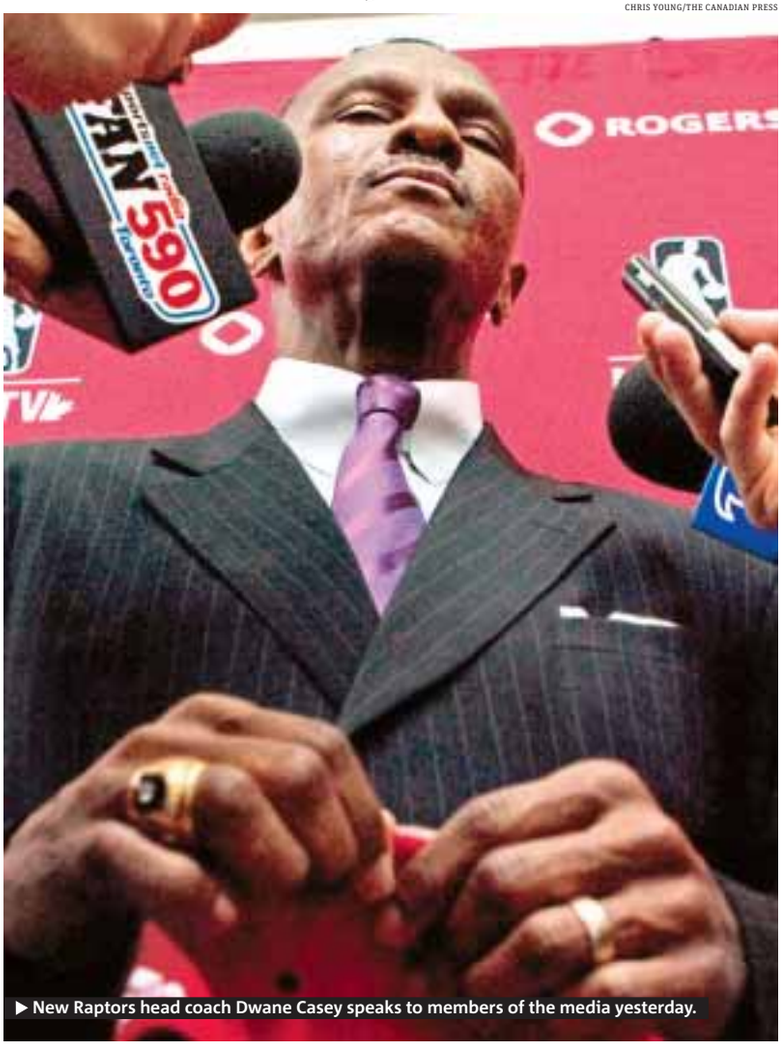
Casey replaces Canadian Jay Triano, who was shuffled into the front office earlier this month and stood quietly at the back of the news conference.

General manager Bryan Colangelo said the move made sense for both Casey and the Raptors.

"This is the right fit for Dwane Casey and it's the right fit for the Toronto Raptors organization," Colangelo said, adding Mavs head coach Rick Carlisle called him just hours after winning the title to see what it would take for Casey to get the job in Toronto.

THE CANADIAN PRESS

CHRIS YOUNG/THE CANADIAN PRESS



▶ New Raptors head coach Dwane Casey speaks to members of the media yesterday.

NBA deal mired in cap issues

Saying it reflects a "desire to go as far as we can to avoid a lockout," NBA commissioner David Stern revealed yesterday that owners have moved off their insistence on a hard salary cap.

Players don't see it that way.

So it appears the cap system remains the biggest obstacle to a new collective bargaining agreement before the June 30 deadline.

Stern said the league has proposed a "flex cap," in which teams would target a uniform dollar amount to spend, but would still be permitted to exceed up to an unspecified level. Players say it's still a hard cap, because the ceiling would eventually kick in.

Stern said the owners' proposal ensures total players' compensation would never fall below $2 billion US a year in a 10-year contract, slightly less than the league paid this season.

He said the average player salary would be about $5 million and deputy commissioner Adam Silver said the goal would be a 50-50 split of basketball revenues. The players currently get 57 per cent.

Stern refused to call this his last offer, but he said the "cupboard is getting barer and barer."

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Total Eligible Price Adjustment...$5,891

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Battery in the back

The eAssist gets its energy supply from a 115-volt lithium-ion battery that's positioned behind the rear seat.

The 29-kilogram battery's compact size means that the LaCrosse's 60:40 split rear seat will still fold flat for additional storage as before (unlike some other hybrid models), but with only about a 15 per cent reduction in trunk space.

Cooling things down

Lithium-ion batteries tend to generate a lot of heat, as anyone who has ever operated a laptop computer on their lap can readily attest.

To help cool things down, an electric fan is used that draws air from a vent located on the parcel shelf behind the rear seat. According to Buick, the fan motor will not be noisy enough to disturb any passengers.

Fuel economy

Buick promises that the driving experience with the new hardware won't differ from piloting a regular gas-engine model.

But what will be different is the fuel economy rating that the LaCrosse is expected to generate: 8.01/100 km in the city and 5.4 on the highway.

Those numbers represent a significant 26 per cent improvement in city fuel economy and 16 per cent on the highway over the 2011 LaCrosse's 10.8/6.5 city/highway rating.

It's gas-sipper, sure, but it isn't a hybrid

MALCOLM GUNN
DRIVE@METRONEWS.CA
WHEELBASE MEDIA

Seekers of fuel-efficient mid- and full-size luxury sedans have had little choice but to shell out a hefty premium demanded by Lexus, BMW and Mercedes-Benz for a luxury gas-electric hybrid model.

That's about to change later this year when General Motors' Buick division rolls out its 2012 LaCrosse equipped with the eAssist system. As the name implies, eAssist is an electrified helper motor that doesn't independently power the car, but kicks in when the LaCrosse is accelerating or heading up hill.

But that's only part of the story, so much so that GM avoids using the term "hybrid."

The technology begins with a 15-horsepower liquid-cooled electric motor-generator that replaces the LaCrosse's traditional alternator. Beyond providing power enrichment for the 182-horsepower 2.4-litre four-cylinder gas engine when needed, the generator also automatically shuts it down anytime the car comes to a stop.

It also cuts off the engine's fuel supply whenever the LaCrosse is decelerating, while maintaining necessary power to the car's braking, steering and other electronic controls.

LaCrosse eAssist

- **Engine (hp):** 2.4-litre DOHC I4 (182) combined with 15-horsepower electric motor.
- **Transmission and mileage:** Six-speed automatic; L/100 km (city/hwy) 8.0/5.4.

5 drive

By comparison

Lincoln MKZ
Base price: $43,800
Smart-looking hybrid sedan's city fuel efficiency tops in this class.

Lexus HS 250h
Base price: $42,900
Well-appointed Toyota Prius-based model not for the performance-minded.

Chevrolet Volt
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Early adopter's high-tech eco-wonder carriage shuns gas pumps.

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TESLA TAKES ON QUASI MAINSTREAM

AUTO PILOT

MIKE GOETZ
DRIVE
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Tesla, maker of all-electric vehicles, is going mainstream — or at least to Tesla's version of mainstream.

CONTRIBUTED

▶ The upcoming Model S. and future sale tactics expected from Tesla are almost — but not quite — a move toward mainstream.

California-based Tesla arrived on the Canadian automotive landscape last year, with one model — the Roadster, a little all-electric ditty offering lots of get-up-and-go, and lots of exclusivity with its starting price of $125,000.

By next summer, Tesla will have another model — the Model S. A $57,400 luxury-sports sedan that will seat 5, or 7 with the optional rear-facing child seats. By 2013 we can expect Model X (a tall wagon or SUV kind of thing), and sometime after that, another sedan (a BMW 3 Series competitor kind of thing).

Tesla is determined to build and sell about 100,000 vehicles a year, which is more or less capacity of the former-Toyota plant (in Fremont, California) that Tesla took over last year.

This sounds like mainstream volume, but don't be fooled. Tesla isn't interested in anything mainstream. The technology of the cars isn't mainstream, and either is how it intends to market and sell and service its growing volume.

We caught up with Tesla's main man in Canada, Hans Ulsrud in Toronto. While the Model S concept looks pretty fetching, Ulsrud assured me that the production car "looks even better."

Tesla Canada's first sales facility will be located in Toronto later this year, but don't go looking for it where dealerships usually congregate, like in those big, sprawling "auto malls" just outside the city.

Ulsrud said the showroom will be in one of the premier shopping malls in the GTA. And for style and feel, he said, "Think Apple Store…"

The same sales executive behind Apple's infiltration into the malls is behind Tesla's retail strategy — George Blankenship. Tesla Santana Row was the first such store (San Francisco), followed by Tesla Park Meadows is the second (Glendale, Colorado).

This calls for separate service facilities. Toronto's service facility opened just this week, near the airport. Tesla Service also does house calls. According to Ulsrud, other key Canadian cities for Tesla are Montreal, Calgary and Vancouver. (All around late 2012, or early 2013.)

You can now reserve a Model S, with a (refundable) deposit. The first 2,000 will be special "Signature" editions. Ulsrud noted that half of the 200 Signature models earmarked for Canada are already spoken for, even though the price has yet to be established (mid $80K to mid $90K).

Tesla fun facts

1. Launching in Canada in fall of 2012
2. Expected first-year production: 5,000-7,000
3. Expected subsequent annual production: 20,000
4. $57,400 for Model S with 258-km range battery; $67,400 for Model S with 370-km range battery
5. Top speed: 200 km/hr. Rear-wheel drive with traction control

Top Gear

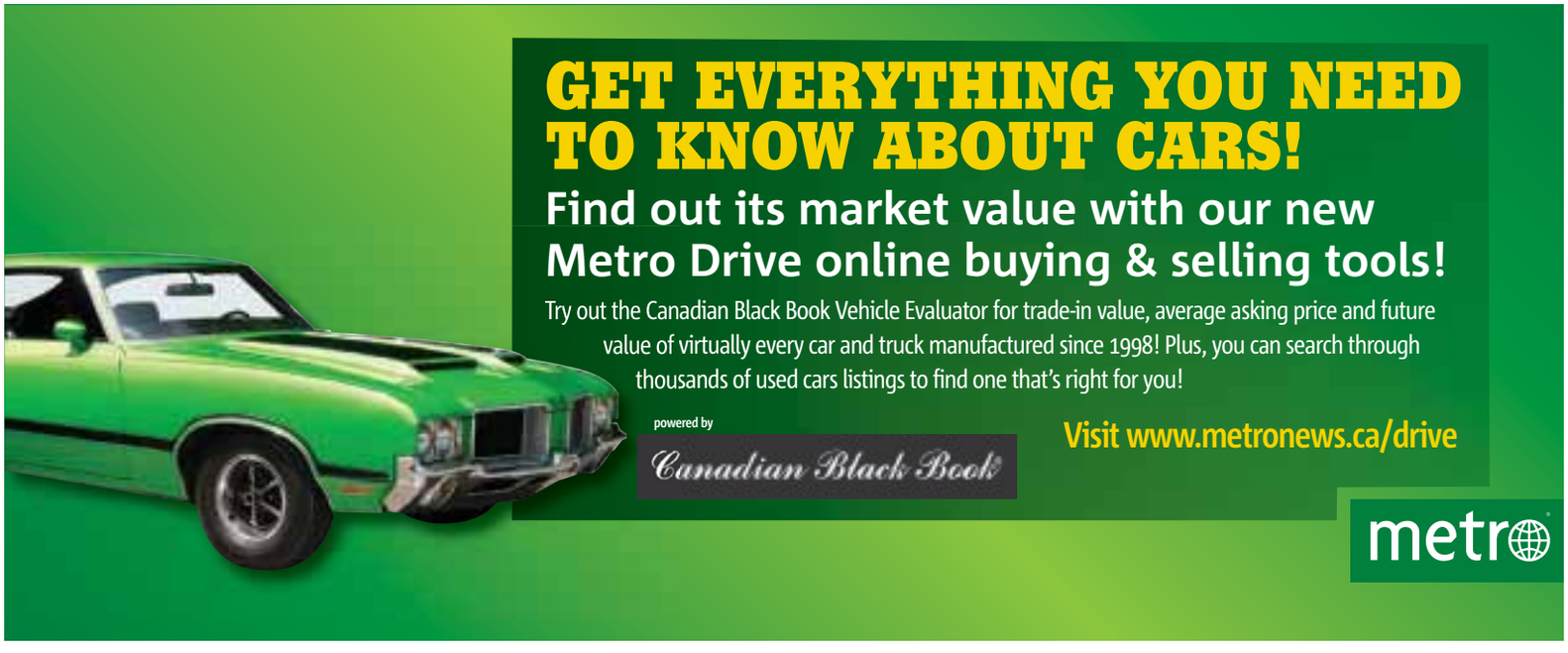
ALL PHOTOS COURTESY OF WHEELBASE

1 Where better to bolt a set of modern Hurst wheels than a new retro-styled Dodge Challenger, Chevrolet Camaro or Ford Mustang. A set of four will cost you close to $3,000 US.

2 Retrofitting disc brakes to an old classic is a great idea, but they don't always fit. To fit within a small wheel, Wilwood has an 11-inch-diameter-disc package with a low-profile caliper. Visit wilwood.com.

3 Burried below that paint job could be bodywork, but how can you tell? The Filler Detective, about $100 US, is a meter that lights up and makes sounds when filler is detected. Visit, fillerdetective.com.

4 Coker Tire sells new tires for vehicles that are no longer supported. Looking for redline tires for your 1960s musclecar? Look no further. Take a look at Coker's enormous variety site, at cokertire.com. **WHEELBASE**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Putting more Sport into a sporty car

Many cars have 'Eco' buttons to help maximize fuel economy

DRIVING FORCE

JIL McINTOSH
DRIVE@METRONEWS.CA

It used to be that if you wanted to make your car sportier, you had to get out the wrenches. Today, with the electronic systems on many cars, you simply need to push the "Sport" button on the console.

Depending on the vehicle, activating the button might increase the steering resistance, change the throttle response or the transmission's shift patterns, adjust the shock absorbers or vary the exhaust.

"Our cars have numerous options and it depends on what is fitted to the car," says Laurance Yap, manager of public relations for Porsche Canada. "The more stuff on the car, the more the sport button does."

Traditional power steering relies on a hydraulic pump, but several new models have a combination of hydraulic and an electric motor, or completely electric-assisted steering.

"The electro-hydraulic steering gives you more assist at lower speeds, gradually dialing it back at higher speeds," Yap says. "When you hit the Sport button, it gives you less assistant all across the board. We want that because it feels a bit heftier, with a bit more feel through the steering wheel."

PORSCHE

▶ Porsche Panamera

When activated, the Sport program quickens the engine's response to your foot on the throttle. "You get more power earlier by pushing down less on the pedal, making it feel faster," Yap says. The engine can't make any more power in Sport mode, but it delivers it quicker. The automatic transmission also adjusts, holding each gear longer, keeping the engine at higher r.p.m., and locking out the higher, fuel-efficient gears — which is why cars tend to use more fuel in Sport mode.

If the suspension contains adjustable dampers, the Sport mode makes them stiffer, which improves handling. It also makes the ride firmer, but that's part of the fun. If there's an optional air suspension, the Sport mode will lower it to make the car more aerodynamic.

JIL MCINTOSH/FOR METRO

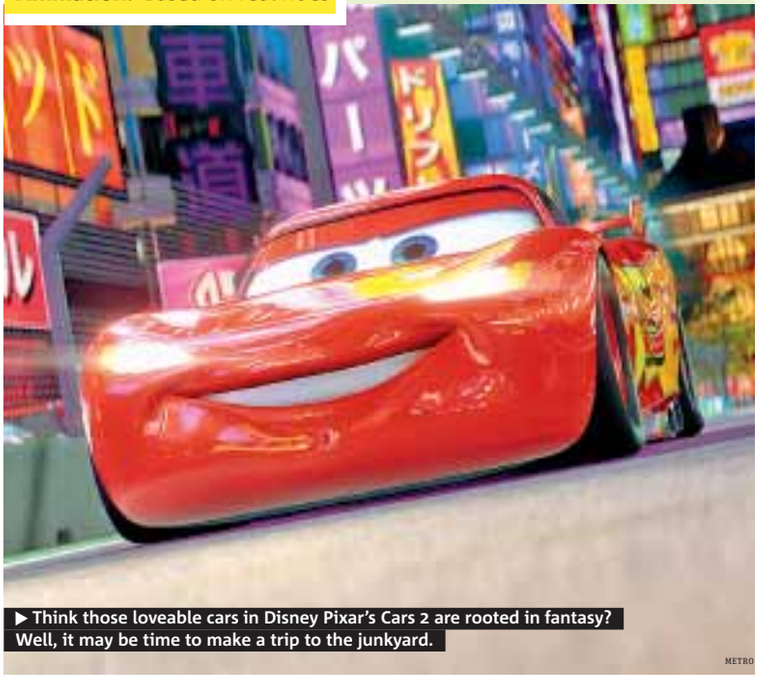
▶ Laurance Yap

Finally, if it's a Porsche equipped with a special "sport" exhaust, there's one more benefit.

"It will open a flap in the exhaust to make it louder," Yap says.

"It doesn't give you any more power, but it makes it louder." And to a sports car fan, that definitely makes it better.

Animation. Based on real rides



▶ Think those loveable cars in Disney Pixar's Cars 2 are rooted in fantasy? Well, it may be time to make a trip to the junkyard.

METRO

Lightning McQueen is back

The characters in the Disney Pixar's Cars 2 — which is in theatres on Friday — are based on actual cars and vehicle specs. Lightning McQueen is equipped with a V8 engine capable of reaching speeds of 200 miles per hour; Nigel Gearsley, a newcomer to the Cars franchise, is modelled after a 2009 Aston Martin DB9R; and Acer is based on a 1975 AMC Pacer.

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SECOND GEAR

JUSTIN PRITCHARD
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What's the 4-1-1

- **Model:** 2007 to 2010 Jeep Compass.
- **Vehicle type:** Compact crossover/4x4.

JUSTIN PRITCHARD/FOR METRO

▶ 2010 Jeep Compass North Edition

Though the Jeep Compass wasn't a diehard mud-slinger like its siblings, it intended to attract a new buyer to the brand with its fuel efficiency, city-friendly sizing and promise of affordable adventure.

All models got standard four-cylinder power and front wheel drive. The larger, 2.4-litre, 172 horsepower engine is typically preferred. Compass could be fitted with an "intelligent" AWD system that featured a driver-lockable centre differential for enhanced traction. Transmission choices were a manual five-speed box or a Continually Variable Transmission (CVT).

Look for features like heated seats, Bluetooth, premium audio, a sunroof and multimedia connectivity. A household power outlet was also available, and split-folding seats enhanced cargo capacity when required. Sizing was in the same ballpark as a Toyota Matrix, Dodge Caliber or Mazda 3.

End of the day, compact driving dynamics, fuel efficiency and versatility moved the Compass from dealer lots more than off-road prowess, though Compass was capable of light to moderate off-road work as needed.

What owners like

Manoeuvrability, flexibility, all-season traction with 4x4 models and styling, all seem to be rated positively by the majority of Compass owners. Car-like ride quality, the up-level stereo and fuel mileage were also praised.

What owners dislike

Owner-stated complaints tend to centre around cheap interior plastics, sluggish performance from models with the CVT transmission, road noise, blind spots and limited ground clearance and off-road abilities.

Common issues

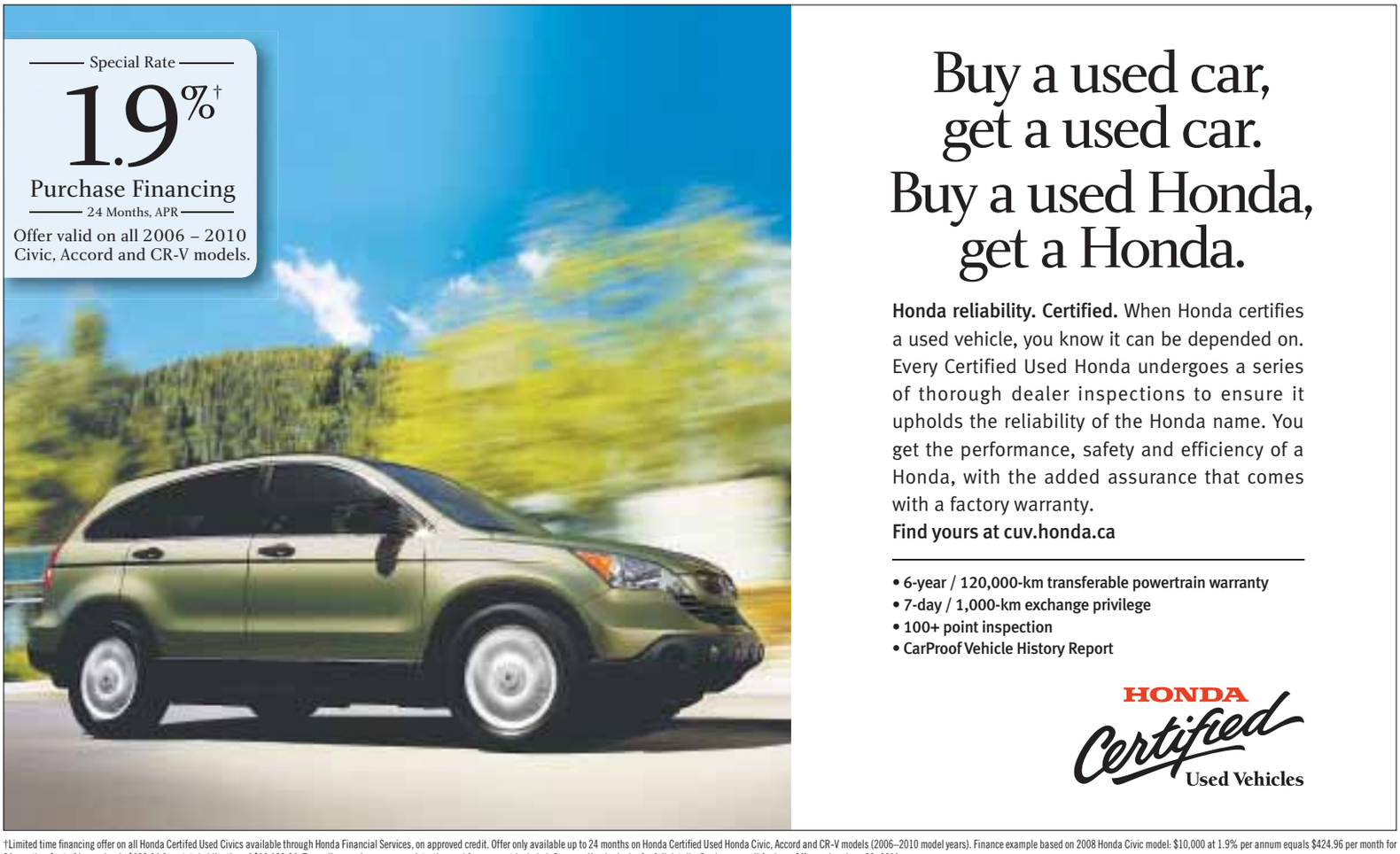
When test-driving a used Compass, "listen" to the vehicle's front end for signs of clunking, popping or grinding sounds while steering or travelling over bumps. Unwelcome noises could indicate a worn-out suspension component, and numerous owners have reported premature wear of these parts. Driveability issues with the CVT transmission, including reduced or sluggish acceleration, could be a computer-related problem fixed by rebooting or re-flashing the vehicle's computer brain. Grinding sounds from the CVT transmission, or a bucking or "jerking" sensation when decelerating, could be signs of trouble. Opt for a manual-equipped model where possible.

Finally, check the ceiling liner around the map lights, as well as carpeting in the front footwells for signs of moisture — which could indicate a leaky sunroof or drain tubes.

The verdict

Low resale values, good mileage and family-ready versatility will be the primary draws to the Jeep Compass in the used market. Shoppers seeking out a model with a manual transmission and a clean bill of health from a Chrysler-trained mechanic should enjoy fairly solid reliability and affordable all-season driving confidence.

Check out Justin's video car reviews: youtube.com/mr2pritch.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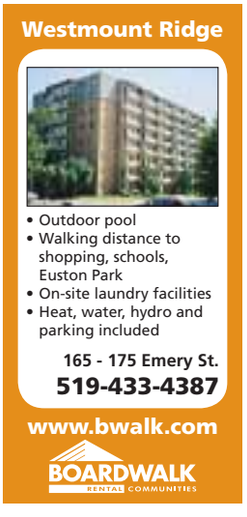

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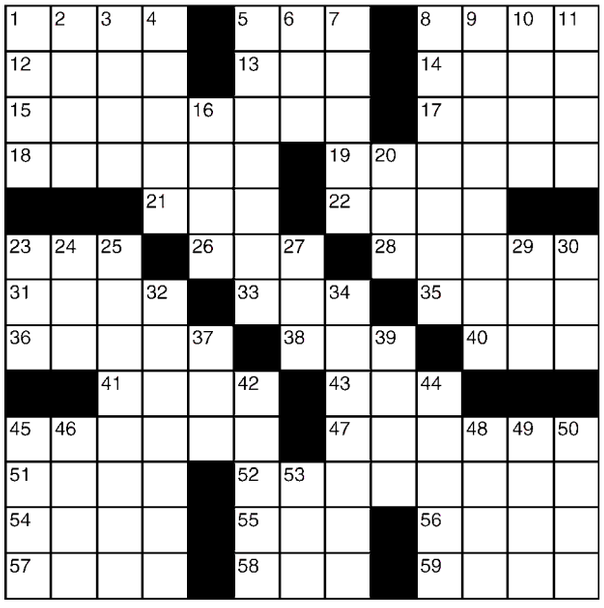

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▶ Yesterday's answer

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E	C	R	U		W	I	G		O	N	T	O		
F	O	R	S	T	E	R		G	R	E	A	T		
			F	O	B		R	O	E					
D	E	C	O	Y		J	O	E		E	B	B		
O	A	H	U		F	O	U	R	S	T	A	R		
T	S	A	R		I	V	S		A	C	R	E		
S	E	T	S		B	E	E		W	H	E	W		

Sudoku

7				9		6	1	5
					7			4
		5		4	6	9		
3				8	9	5		
		8	6	1				7
		2	4	5		3		
1			8					
4	3	6		7				1

How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and logic.

Yesterday's answer ▶

7	5	1	2	6	3	9	8	4
6	3	4	8	1	9	2	5	7
8	9	2	5	7	4	1	3	6
3	2	8	7	9	5	6	4	1
1	7	5	6	4	2	8	9	3
9	4	6	1	3	8	5	7	2
4	8	9	3	2	1	7	6	5
5	1	7	4	8	6	3	2	9
2	6	3	9	5	7	4	1	8

Send a KISS

You can now post your kiss, and read even more kisses, online at metronews.ca/kiss.

Sherri.. Because i love you, I wont hurt you, I wont be unfaithfull, and i'll be yours, if you let me. Ill give you the key to my heart, because i love you too much, I wont let you go, in the dark, because i love you, I want to spend the rest of my life with you...!! **ARIA**

S.E. we have been separated for 5 weeks and I hope nothing had changed when you come back. I will always love you! Miss you so much! I will be waiting. My hugs and kisses. **GEENIE**

Nikita
So glad that you read about our first kisses They may not be perfect but we will try to improve those. Driving home today after you, You go north me south. Baby, how can you mend a broken heart ? If you have read this, turn back and look at me. **MIKE**

Today's horoscope

For today's crossword answers and for expanded horoscopes, go to metronews.ca

♈ Aries March 21-April 20 Your outgoing attitude will draw people in, mainly because they want something only you can give.

♉ Taurus April 21-May 21 If you've made a mistake, you should own up to it now. Don't try to pin the blame on other people.

♊ Gemini May 22-June 21 You need to be more open with partners and loved ones. Confide more in them than you do now.

♋ Cancer June 22-July 22 Don't push yourself too hard today. In fact, don't push yourself at all.

♌ Leo July 23-Aug.23 Put work and career matters on hold and focus on more personal issues.

♍ Virgo Aug. 24- Sept. 22 Let others know how much you care about them. Watch the tears though — no one likes a cry baby.

♎ Libra Sept. 23-Oct. 23 If a loved one is feeling low today, make it your business to cheer him or her up.

♏ Scorpio Oct. 24-Nov. 22 Don't be suspicious today. If other's feel a lack of trust, they'll do business with someone else.

♐ Sagittarius Nov. 23-Dec. 21 Everything you do puts money in your pocket one way or another.

♑ Capricorn Dec. 22-Jan. 20 Look around you — you're still better off than most people. Now, where's that smile?

♒ Aquarius Jan. 21-Feb. 18 Almost anything you ask for now will be yours, if not immediately, then in a matter of hours or days.

♓ Pisces Feb. 19-March 20. Everything that's meant to happen, will — in its own good time. Be patient. SALLY BROMPTON

Caption contest

JULIEN BEHAL-PA/ THE ASSOCIATED PRESS

PETER DEJONG/ THE ASSOCIATED PRESS

WIN!

You write it!

Write a funny caption for the image above and send it to play@metronews.ca — the winning caption will be published in tomorrow's Metro.

KISS & TELL WITH METRO KISS
Tell your friends, family or that secret crush just how you feel with a Metro Kiss... then share it with the world through Facebook and Twitter.
All kisses will appear online and a selection will appear in print too!
Visit metronews.ca daily to see who loves whom, or...who loves you!
metro

HURRY IN! ONLY 4 DAYS LEFT

KIA

4-DAY CASH BONUS SALE

4 DAYS ONLY! JUNE 22–25

ON ALL NEW 2011/2012 IN-STOCK VEHICLES

PLUS AN ADDITIONAL $500 TO

$750 CASH BONUS§

PLUS $500 CASH BONUS‡

TOP SAFETY PICK 2011^ INSURANCE INSTITUTE FOR HIGHWAY SAFETY

Soul 4u shown

2011 KIA SOUL

0% FINANCING APR FOR UP TO 60 MONTHS**

PLUS

CASH SAVINGS‡ & PAY UNTIL FALL•

HWY: 6.3L/100KM (45 MPG)
CITY: 7.7L/100KM (37 MPG)

PLUS $500 CASH BONUS‡

TOP SAFETY PICK 2011^ INSURANCE INSTITUTE FOR HIGHWAY SAFETY

Forte SX shown

2011 KIA FORTE

0% FINANCING APR FOR UP TO 60 MONTHS**

PLUS

CASH SAVINGS‡ & PAY UNTIL FALL•

HWY: 5.7L/100KM (50 MPG)
CITY: 8.1L/100KM (35 MPG)

PLUS $750 CASH BONUS‡

TOP SAFETY PICK 2011^ INSURANCE INSTITUTE FOR HIGHWAY SAFETY

MOTORING 2011 CAR OF THE YEAR△

Sportage EX Luxury shown

2011 KIA SPORTAGE

LEASE IT FROM **$289‹** PER MONTH FOR UP TO 48 MONTHS AT **2.9%** LEASE APR

$3,480 down payment. Offer includes delivery, destination and fees of $1,784.

HWY: 6.9L/100KM (41 MPG)
CITY: 10.0L/100KM (28 MPG)

ALL VEHICLES INCLUDE: MP3/USB INPUT · BLUETOOTH CONNECTIVITY°

5 Year Warranty

WE'VE GOT YOU COVERED
***5-year/100,000 km worry-free comprehensive warranty**
*5-year/100,000 km powertrain warranty
*5-year/100,000 km extra care roadside assistance
*no deductible charge

Visit kia.ca to learn more.
Making informed decisions –
that's how we can all drive change.

KIA MEMBER REWARDS
Earn points towards future discounts.
It's **FREE** and it's incredibly rewarding.

KIA

Kia's new Customer Friendly Pricing includes delivery and destination fees and all mandatory government levies.
Prices do not include dealer administration fees ($399 to $699), licensing, PPSA or applicable taxes.

Proud Partner MADD Mothers Against Drunk Driving™ Les mères contre l'alcool au volant™

CERTIFIED PRE-OWNED™

$500 Grad Rebate

KIA mobility PROGRAM

Follow us on

Offer(s) available on all new 2011 models through participating dealers to qualified customers who take delivery by June 25, 2011. Dealers may sell for less. Some conditions apply. Offers are subject to change without notice. See dealer for complete details. Vehicle images shown may include optional accessories and upgrades. §$500 to $750 bonus cash available for all qualified customers who purchase and take delivery of a 2011/2012 Kia model between June 22-25, 2011. $750 bonus cash available on all 2011 or 2012 Kia Sportage/Sorento models and includes $250 dealer participation. $500 bonus cash available on all other 2011 or 2012 Kia models and includes $150 dealer participation. Bonus cash is deducted from negotiated price before taxes. Offer available at participating dealers on in-stock vehicles only. All offers exclude licensing, registration, insurance, PPSA, applicable taxes and variable dealer administration fees (up to $699). **0% purchase financing available on all 2011 models on approved credit (OAC). Term varies by model and trim. Financing example based on 2011 Kia Soul (SO550B) with a selling price of $17,679, financed at 0% APR for 60 months. Monthly payments equal $295 with a down payment/equivalent trade of $0. Cost of borrowing is $0, for a total obligation of $17,679. Delivery and destination fees ($1,650), other fees ($34), OMVIC fee, Environmental Fee and A/C tax (where applicable) are included. License, insurance, applicable taxes, variable dealer administration fees (up to $699), PPSA and registration fees are extra. Financing example excludes $500 loan credit. Retailer may sell for less. See dealer for full details. •"Don't Pay Until Fall" on select models (120-day payment deferral) applies to purchase financing offers on all models on approved credit (OAC) (2011 Sportage/Sorento/Borrego/Sedona excluded). No interest will accrue during the first 90 days of the finance contract. After this period, interest starts to accrue and the purchaser will repay the principal interest monthly over the term of the contract. ‡Loan credit (cash savings) for 2011 Kia Forte Sedan (F054OB and F074OB)/2011 Kia Soul (SO550B) is $750/$500, and is available on purchase financing only on approved credit (OAC). Loan credit varies by model and trim. ‹Lease offer available on 2011 Sportage (SP55AB) is $289 [includes delivery and destination fees of $1,650, $500 lease credit, $34 OMVIC fee, EHF (tires) and $100 air conditioning tax, where applicable] for 48 months at 2.9% lease APR with a $3,480 down payment. Total lease obligation is $17,373 with the option to purchase at the end of the term for $7,484. Lease has 20,000 km/year allowance (other packages available and $0.10/km for excess kilometres). Other taxes, registration, insurance, licensing and dealer administration fees ($699) are excluded. ^ Highway/city fuel consumption of these vehicles may vary. These estimates are based on the Government of Canada's approved criteria and testing methods. Refer to the Government of Canada publication *EnerGuide Fuel Consumption Guide*. ^2011 Kia Sportage/2011 Kia Forte Sedan/2011 Kia Soul awarded the Top Safety Pick by the Insurance Institute for Highway Safety. The award is applicable to all 2011 Sportage models manufactured after March 2010. Visit www.iihs.org for full details. △2011 Kia Sportage awarded Car of the Year by *Motoring 2011* for Best SUV/CUV (under $40,000) and overall Car of the Year. Visit www.motoringtv.com for full details. °The Bluetooth® word mark and logo are registered trademarks and are owned by Bluetooth SIG, Inc. Some conditions apply to the $500 Grad Rebate Program and $750 Kia Mobility Program. See dealer for details. Information in this advertisement is believed to be accurate at the time of print. For more information on our 5-year warranty coverage, visit kia.ca or call us at 1-877-542-2886. Kia Canada is the official automotive sponsor of Mothers Against Drunk Driving (MADD Canada). KIA is a trademark of Kia Motors Corporation.

HURRY IN! ONLY 4 DAYS LEFT

KIA

4-DAY CASH BONUS SALE

4 DAYS ONLY! JUNE 22–25

ON ALL NEW 2011/2012 IN-STOCK VEHICLES

PLUS AN ADDITIONAL $500 TO

$750 CASH BONUS§

0% FINANCING AVAILABLE ON ALL 2011 MODELS**

PAY UNTIL FALL
ON SELECT MODELS♦

7 PASSENGER SEATING AVAILABLE

Rondo EX-V6 Luxury shown

HWY: 7.5L/100KM (38 MPG)
CITY: 10.6L/100KM (27 MPG)

2011 KIA RONDO

CASH PURCHASE PRICE FROM
$14,995

NOW GET UP TO
$5,000 IN CASH SAVINGS◢

Includes $750 Loyalty Bonus× and $4,250 Cash Credit◢

ALL-IN PRICE
$16,679◢

PLUS $500 CASH BONUS§

Offer includes delivery, destination and fees of $1,684.

KIA

Kia's new Customer Friendly Pricing includes delivery and destination fees and all mandatory government levies.
Prices do not include dealer administration fees ($399 to $699), licensing, PPSA or applicable taxes.

Proud Partner MADD Mothers Against Drunk Driving™ Les mères contre l'alcool au volant™

CERTIFIED PRE-OWNED™

$500 Grad Rebate

KIA mobility PROGRAM

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Offer(s) available on all new 2011 models through participating dealers to qualified customers who take delivery by June 25, 2011. Dealers may sell for less. Some conditions apply. Offers are subject to change without notice. See dealer for complete details. Vehicle images shown may include optional accessories and upgrades. All offers exclude licensing, registration, insurance, PPSA, applicable taxes and variable dealer administration fees (up to $699). §$500 to $750 bonus cash available for all qualified customers who purchase and take delivery of a 2011/2012 Kia model between June 22-25, 2011. $750 bonus cash available on all 2011 or 2012 Kia Sportage/Sorento models and includes $250 dealer participation. $500 bonus cash available on all other 2011 or 2012 Kia models and includes $150 dealer participation. Bonus cash is deducted from negotiated price before taxes. Offer available at participating dealers only. **"Don't Pay Until Fall" on select models (120-day payment deferral) applies to purchase financing offers on all models on approved credit (OAC) (2011 Sportage/Sorento/Borrego/Sedona excluded). No interest will accrue during the first 90 days of the finance contract. After this period, interest starts to accrue and the purchaser will repay the principal interest monthly over the term of the contract. ◢Cash purchase price for 2011 Rondo (RN75IB) is $16,679 and includes a cash credit of $5,000 ($5,000 includes $4,000 cash credit, $250 dealer participation and $750 Loyalty Bonus), delivery and destination fees of $1,650, 0MVIC fee, Environmental Fee and Air Tax (where applicable) based on an MSRP of $21,679. Cash purchase price excludes licensing, registration, insurance, PPSA and applicable taxes. Available at participating dealers. ×Loyalty Bonus offer available on 2011 Kia Rondo models at a value of $750 for any current Kia owners towards the purchase or lease of a new 2011MY Rondo. Offer applicable to cash purchase, lease and purchase financing only before June 25, 2011. Offer is transferrable within same household only (must provide proof of address). Limit of one bonus per customer or household. Certain restrictions apply. See dealer for details. ^ Highway/city fuel consumption of these vehicles may vary. These estimates are based on the Government of Canada's approved criteria and testing methods. Refer to the Government of Canada publication *EnerGuide Fuel Consumption Guide*. ^2011 Kia Sportage awarded the Top Safety Pick by the Insurance Institute for Highway Safety. The award is applicable to all 2011 Sportage models manufactured after March 2010. Visit www.iihs.org for full details. ^^2011 Kia Sportage awarded Car of the Year by *Motoring 2011* for Best SUV/CUV (under $40,000) and overall Car of the Year. Visit www.motoringtv.com for full details. ®The Bluetooth® word mark and logo are registered trademarks and are owned by Bluetooth SIG, Inc. Some conditions apply to the $500 Grad Rebate Program and $750 Kia Mobility Program. See dealer for details. Information in this advertisement is believed to be accurate at the time of print. For more information on our 5-year warranty coverage, visit kia.ca or call us at 1-877-542-2886. Kia Canada is the official automotive sponsor of Mothers Against Drunk Driving (MADD Canada). KIA is a trademark of Kia Motors Corporation.